

TCU Faculty Senate Meeting  
February 4, 2016  
3:30 – 5:00 PM  
The Chambers, Brown-Lupton University Union, Room 3004

Agenda

1. Call to Order.
2. Approval of Minutes from the Meeting of December 3, 2015.
3. Mr. Donald J. Whelan, Jr., Vice Chancellor for University Advancement.
4. Ms. Romana (Romy) Hughes, Assistant Provost of Educational Technology and Faculty Development.
5. Resolution from the FRC.<sup>i</sup>
6. Honorary Degree Candidate.<sup>ii</sup>
7. Old business.
8. New business.
9. Announcements.
10. Adjournment.

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<sup>i</sup> The following resolution is proposed by the FRC:

During the 2014-15 academic year, the Faculty Relations Committee of the Faculty Senate examined data regarding the role and status of adjunct faculty members at TCU. Data included results of a previously published national study, institutional data gathered by TCU's Office of Institutional Research, a survey the Committee administered to adjunct faculty, and a separate survey the Committee administered to unit chairs. A report on these data was distributed to the Faculty Senate on April 23, 2015.

The data revealed that many adjuncts express commitment to TCU's mission and engage meaningfully with their students and TCU colleagues. At the same time, both adjuncts and chairs expressed concern about the compensation of adjunct faculty members, with TCU lagging behind some schools in the region and our national peers.

Based on this analysis, the Faculty Senate:

1. Supports recent efforts to hire full-time faculty members to replace adjunct faculty members hired to meet enrollment demands, particularly with regard to TCU Core classes. For example, we support extending the current three-year program for the conversion of adjunct positions into full time positions to six years or more.

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2. Recommends enhancing the status and recognition of adjunct faculty members hired due to their special expertise or skills.
  3. Given the outstanding reputation of TCU both within the region and nationally, recommends increasing the compensation of all adjunct faculty members. This will:
    - Allow TCU to compete more effectively with our peer universities;
    - Prevent loss of current adjunct faculty to regional universities, in fulfillment of the first cardinal principle of the Vision in Action strategic plan (“Recruit and retain outstanding students, faculty and staff who can thrive intellectually, personally and professionally at TCU”); and,
    - Attract the most skilled adjunct faculty in the region, in fulfillment of the second cardinal principle of the Vision in Action strategic plan (“Design a vibrant, strong and brave learning community that is characterized by outstanding teaching”).

<sup>ii</sup> The Senators will receive access to the nomination via the “sharepoint” prior to the meeting.