

MAY 24 1977

FEL

THE FACULTY SENATE

Minutes of the Meeting, May 5, 1977

Attending: Adams, Arnoult, Bond, Brewer, Clegg, Colquitt, Corder, Deeter, Durham, Farrar, Felton, Flowers, Guenther, Harden, Horn, James, Jones, Kirkham, Lewis, Ludvigson, Moudy, Odom, Reinecke, Remley, Rhoades, Robinson, Stanley, Vanderhoof, Venler.

Absent: Ackley, Beckelhymer, Bohon, Boyd, Dominiak, Ehlmann, Reuter, Smith, Steele, Stewart, Suther, Winesanker.

The meeting was called to order at 3:30 pm with Vice Chairman Corder presiding. The minutes of the April 28th meeting were distributed and approved. The newly appointed Senators were introduced and welcomed.

COMMITTEE REPORTS:

The Chairman of the Committee on Finances and Compensation, Senator Durham, presented a report on the average twelve-month salaries paid to selected administrative positions for the period 1973 - 1977. A copy of the report is included with the minutes. Senator Durham reported the following percentage rates for salary increases: 1973 - 74 = 5.4%, 1974 - 75 = 3.5%, 1975 - 76 = 7.76%, and 1976 - 77 = 9.33%.

Chancellor Moudy commented that some additional compensations were provided and indicated that these included one home, the use of automobiles for the Vice Chancellors and Chancellor, and an expense allowance for the Deans, Vice Chancellors, and Chancellor. He said that pension arrangements are the same for faculty and administrators.

NEW BUSINESS:

Chairman Remley presented the Nominating Committee's recommendations for new officers. These were:

Chairman: Jim Corder
Vice Chairman: Malcolm Arnoult
Secretary: Joyce Harden
Assistant Secretary: Craig Felton

There were no nominations from the floor. The motion that nominations close was seconded and passed for each office and the officers were elected.

Chairman Corder appointed Senator James as Parliamentarian.

Senator Remley, in transferring the symbol of the office of Chairman to Senator

Corder, voiced his appreciation to the Executive Committee for the support given him during his term of office.

Senator Jones read the following statement regarding the Annual Art Faculty Presentation in the Student Center Gallery and asked for discussion of the issue.

"The annual faculty exhibition ran for three weeks at the Gallery. On the Wednesday of the final week, Dr. Moudy asked for a meeting with me, at which he expressed his concern over "Mrs. Wilson's Tights Pose", a reclining clothed figure, by Harry Ally. He asked that the painting be either moved or removed, on the basis that the content could be construed as offensive, and it was a large painting in a dominating position in the Gallery.

Rather than remove the work entirely, we speculated that a possible compromise would be the moving of the work to a less prominent position. I said that I would discuss this with Mr. Woodson, a faculty member who acts as Gallery Director with Mrs. Pat Crowley, who is the Student House Gallery Committee Chairman. The Gallery is entirely funded by the Student House.

Mr. Woodson felt that as this was a faculty show that the Art faculty must be apprised of the situation, and in agreeing with him I convened a faculty meeting. The faculty viewed the situation as one of censorship and indicated their unwillingness to have the work either moved or removed.

The painting was not considered to be provocative or offensive, had been exhibited already twice in Fort Worth, and had been included in the Tarrant County/Southwest Annual at the Art Center (a juried exhibition).

Upon hearing of the action of the Art faculty in informing Mr. Woodson that they would not allow the moving or removing of the work, Dean Tade of Fine Arts instructed Don Mills of Programs and Services to keep the Gallery closed.

Art faculty met at the closed Gallery on the Thursday noon and removed their work in protest at the closing of the exhibit. They reiterated their opposition to both moving the work or removing the work as this constituted censorship.

The Art faculty and Mr. Woodson have been asked to give an assurance that no work of a 'provocative' nature be exhibited in the Gallery. The House does not seem to have been consulted. The Department feels strongly that they cannot give such an assurance in that it would make them a party to a censorship and that this has no place in The Arts in a major university. The issue implies significant problems for the entire School of Fine Arts and the University.

The Department seeks the aid of the faculty of the University and requests the Senate to actively support us in these concerns."

DISCUSSION:

Senator Durham asked if the matter of censorship was a problem between the Dean of Fine Arts and the Department of Art to which Senator Jones replied that the issue had originated with the administration. Senator Reinecke raised the question of the identity of those deciding that specific works were considered to be provocative and censoring presentations. Senator Jones said that he did not know who made such decisions. Senator Remley commented that the Student House had worked

to establish a vehicle for protesting to a speaker, exhibit, or other presentation and suggested that the Public Presentations Committee might be the appropriate advisory source. Senator Horn said that the exhibit was not brought to the attention of the committee because the exhibit involved faculty and not student presentations. Senator Durham commented that although he had considered the picture to be grotesque rather than provocative, he would be concerned if the 'provocative' was eliminated from the University. Senator Brewer stated his concern that a committee formed to decide on student presentations should judge faculty presentations and suggested that since there was no stated procedure for such cases that a committee formed by the Senate might formulate appropriate guidelines.

Senator Remley moved that in lieu of any other forum for those who had an objection concerning faculty presentations the Public Presentations Committee be used in this capacity. The motion was seconded by Senator Reinecke. The motion failed to carry.

Senator Durham said that he understood that the Department of Art was not asking for a committee but was asking the Senate to support them in Academic Freedom and would have preferred that a resolution had been put forth by Senator Jones. Chairman Corder suggested that an ad hoc committee be formed to visit with the Dean of Fine Arts, the Art Department Chairman, and others.

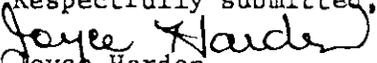
Senator Venier said that the Art Department used its professional judgment in saying that removal of the picture would be a matter of censorship and moved that the Senate actively support the Art Department's judgment in the matter. The motion was seconded and passed.

Chancellor Moudy pointed out that several had abstained from voting and informed the Senate that the show had been brought to his attention by two people who thought the picture was extreme. Following this, he acted informally and sent word to the Dean of Fine Arts asking that the picture be removed and that if it could not be removed to contact him. After the Dean talked with the Chairman of the Art Department, Chancellor Moudy spoke with Mr. Jones. Following this conversation, Chancellor Moudy was left with the impression that the painting would be moved to another wall in the Gallery.

Chancellor Moudy said that the University has always agreed to the concept of Academic Freedom but that there is no way the University can ignore the other side - responsibility - and no way that the administration can say that anything the faculty wants to show can be approved. He said that although he was aware that the Art Department was not asking for an 'anything goes' policy he could not agree to any policy in which a faculty member or a department was not responsible for their actions.

Chairman Corder expressed his appreciation of the vote to support the Art Department and said that the Public Presentations Committee might not be the proper forum for disagreements of this nature and that at present there appeared to be no particular forum for discussion of faculty presentations. He assured the Senate that in the formulation of Senate Committees for the coming year he would try to include an appropriate committee to handle such matters.

The meeting was adjourned at 4:45 pm.

Respectfully submitted,

Joyce Harden
Secretary.

AVERAGE TWELVE-MONTH SALARIES
PAID TO SELECTED ADMINISTRATIVE POSITIONS
AS OF FALL 1973 - 1977

<u>CATEGORY OF ADMINISTRATORS</u>	<u>NUMBER OF CONTINUING POSITIONS</u>	<u>1973 BUDGETED SALARY</u>	<u>1974 BUDGETED SALARY</u>	<u>1975 BUDGETED SALARY</u>	<u>1976 BUDGETED SALARY</u>	<u>1977 BUDGETED SALARY</u>
Vice Chancellors (3), Deans and Unit Heads (15)	18	\$22,718	\$23,950	\$24,781	\$26,676	\$29,164
Other Administra- tors	60	13,034	13,930	14,400	15,297	16,600
Librarians	8	12,540	13,308	13,707	14,514	15,962



TEXAS CHRISTIAN UNIVERSITY
Fort Worth, Texas 76129
817-926-2461

Faculty Senate

NOTICE

Proposed Amendment

To The Faculty Assembly and Faculty Senate Constitution

The following amendment to Article II, THE FACULTY SENATE, of the Constitution of the Faculty Assembly and Faculty Senate was approved by vote of the Faculty Senate at the March 3 meeting.

ARTICLE II. THE FACULTY SENATE. Section 2. Membership.

A. Ex Officio Members. The Chancellor of the University, the Executive Vice Chancellor and Vice Chancellor responsible for the academic programs shall be ex officio members of the Faculty Senate with the right to participate fully in deliberations and to vote.

Ballots received from the Faculty Assembly have been tallied and verified. The Faculty Assembly voted in favor of the amendment.

The amendment will be presented to the Board of Trustees for ratification in the Fall 1977.

May 9, 1977



TEXAS CHRISTIAN UNIVERSITY
 Fort Worth, Texas 76129
 817-926-2461

Faculty Senate

TCU

MINUTES OF THE CALLED MEETING, APRIL 28, 1977

Senators Present: Ackley, Boyd, Brewer, Corder, Deeter, Durham, Felton, Graham, Guenther, Hall, Harden, Herrick, Horn, James, Kelly, Lewis, Lysiak, Miller, Remley, Reuter, Robinson, Senter, Steele, Waits.

Senators absent: Beckelhymer, Bohon, Brown, Bryant, Colquitt, B., Colquitt, L., Erisman, Hogstel, Moudy, Neal, Norris, Rall, Ray, Smith, Winesanker.

Chairman Remley called the meeting to order at 3:30 p.m. Minutes were approved as distributed with the following correction: on page 3, the second paragraph should begin, "Senator Moudy moved and Senator Brewer seconded...."

Announcements by Chairman Remley: On the report of college averages of Fall 1976 student evaluations of the faculty, the average for the School of Education on item 14 should read, "3.632."

Chairman Remley expressed his appreciation for the work done by the Senate Executive Committee and the Committee Chairmen and members during the past year.

Senator Corder moved and Senator Hall seconded that the motion to adopt the resolution tabled at the April 7 meeting be removed from the table. The motion carried. Discussion of the motion to adopt the resolution followed:

Senator Corder read a statement favoring the passage of the resolution. He noted that, since the faculty had overwhelmingly accepted the concept of student evaluation, it appeared that the Administration should be glad to receive this overture from the faculty.

Senator Brewer moved and Senator Corder seconded to amend the resolution by adding:

"Should any question of a chairman's recommendation be raised by an administrator or an advisory committee, the chairman shall meet with the administrator and/or the advisory committee to answer the question?"

Senator Felton asked about the Chancellor's thinking concerning the motion. Executive Vice Chancellor Wilsey said that the Chancellor recommends the guidelines outlined in the University Evaluation Committee statement, "Interpreting Faculty Evaluation Data," and that he feels they are consistent with the resolution.

Senator Miller proposed an editorial change: substitute for the last three words of the amendment, the words, "clarify evaluation material used by the chairman."

Chairman Remley asked permission to speak from the chair. He spoke in favor of the amendment, interpreting it as giving the chairman the opportunity to determine the appropriateness of the evaluation form for use in a particular instance.

Senator Hall called the question. The motion to adopt the amendment passed.

Senator Durham proposed an editorial change: that the amendment be preceded by the words, "Be it further resolved. . . "

Senator Brewer recommended the following editorial change: in the paragraph of the resolution beginning, "Be it therefore resolved that the Senate urges the administration to institute a revision of the current questionnaire form . . .," the underlined words in the following continuation of the sentence be added ". . . with oversight of the revision by a University Evaluation Committee which should include at least six full time faculty . . ."

Senator Hall moved the question, and the amended and edited resolution passed as quoted below:

"Having surveyed the faculty in an attempt to discover the opinion of our colleagues and constituents on the present questionnaire form used for student evaluation of faculty and its administrative use, the Faculty Senate Committee on Tenure, Promotion, and Grievance wishes to report a very substantial majority of the respondents favor a student evaluation of faculty but recommend a revision of the form and the practices governing its administrative use.

"Be it therefore resolved that the Senate urges the administration to institute a revision of the current questionnaire form with oversight of the revision by a University Evaluation Committee which should include at least six full-time faculty members and that this committee revise the form consulting with each department. Be it further resolved that the Senate urges the administrative use of the statistical information be kept at the department level where similar professional training and experience make interpretation of the data more reliable, and where evaluation materials may be used to augment information on teaching, research, and service which make up the chairman's report concerning the tenure, promotion, and salary of his faculty.

"Be it further resolved that, should any question of a chairman's recommendation be raised by an administrator or an advisory committee, the chairman shall meet with the administrator and/or the advisory committee to clarify evaluation material used by the chairman."

Committee Reports, continued:

Committee on Finance: Chairman Durham reported that a report would be made at the May 5 meeting of the Senate, at which time a report of administrative salaries will be presented.

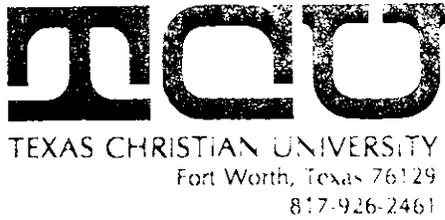
Select Committee on the Function and Role of the Faculty Senate: Chairman Reuter reported that, as the committee was not charged to complete its deliberations this year, it will continue to meet and will present its report next year.

Senator Waits spoke of the dedicated work and good leadership of Chairman Remley this year, and the Senators noted their enthusiastic agreement with their applause.

The meeting was adjourned at 4:25.

Respectfully submitted,

Jo Ann James
Secretary



File

MINUTES OF THE MEETING, APRIL 7, 1977

Attending: Senators Beckelhymer, Brewer, Bryant, Colquitt, B., Colquitt, L., Corder, Deeter, Felton, Graham, Hall, Hogstel, Horn, James, Lewis, Miller, Moudy, Norris, Reuter, Robinson, Senter, Smith, Waits.

Absent: Senators Ackley, Bohon, Boyd, Brown, Durham, Brisman, Guenther, Harden, Herrick, Kelly, Lysiak, Neal, Rall, Ray, Remley, Steele, Winesanker.

Vice Chairman Corder called the meeting to order at 3:35 pm. Minutes of the meeting of March 3 were approved as distributed.

Announcements by Vice Chairman Corder:

Chairman Remley will call a meeting on April 21 to complete any business not completed today.

Honors Week is scheduled April 11-15 and Senators were urged to encourage their constituents to attend Honors Week events, particularly the Thursday Convocation.

New Senators elected to represent their college/school in 1977-78 are: from AddRan, Larry D. Adams, Malcolm D. Arnoult, Arthur J. Ehlmann, Keith C. Odom, Manfred G. Reinecke, and Judith Suther; from Brite, John W. Stewart; from Business, Marjorie T. Stanley; from Education, S. Lynn Rhoades; from Fine Arts, Craig M. Felton, Anthony Jones, Emmet G. Smith; from Nursing, Mary Lou Bond, Ann Kirkham.

Election of University Advisory Committee members:

To complete the unexpired term of Dr. Marguerite Potter who is retiring, Dr. Fred Erisman and Dr. Floyd Durham were nominated. Dr. Durham was elected.

To serve a full three-year term: Dr. Judith Suther, Dr. Luther Clegg, Dr. Marjorie Lewis, and Mrs. Kate Nichols were nominated. Ms. Nichols was elected.

Dean Brewer expressed his appreciation of the time given and the contributions made by both Dr. Potter and Mrs. Colquitt during the years they served on the committee.

Faculty Senate Committee reports:

Committee on Committees: Chairman Miller presented the attached recommendations with chairmen as noted. Senator Waits moved, and Senator Hall seconded, that we vote on the first eight recommendations first and then on recommendation No. 9. Motion passed.

Senator Smith moved, and Senator Hall seconded that recommendation No. 6 be deleted. Motion passed.

Senator Hall moved, and Senator Brewer seconded, that "after consultation with the appropriate administrative officer" be added to the second sentence of recommendation No. 1. Motion passed.

Vice Chairman Corder called for a vote on recommendations Nos. 1, 2, 3, 4, 5, 7 and 8, which passed.

Senator Waits moved, and Senator Graham seconded, to adopt recommendation No. 9, which referred to committee appointment recommendations. Motion passed.

Vice Chairman Corder interrupted committee reports in order to recognize Senator Senter who moved the adoption of the attached resolution from the Ecological Conservation Organization. Dr. James Rurak was present and interpreted the intent of the resolution as an effort to extend the recycling services on campus. Motion passed.

Committee on Promotion, Tenure, and Grievance: Chairman Lewis moved, and Senator Horn seconded, the adoption of the attached resolution. Discussion concerned the vast amount of literature available on student evaluations of the teacher, the use above the departmental level of the results, and the basis for the resolutions.

Chairman Lewis reported that bibliographies are available in the TCU Library and alternate evaluation instruments received by the committee are available for study by a committee which might be assigned the task of revising the current student evaluation instrument.

In discussion of the use of the current evaluation instrument above the departmental level, Senator Moudy pointed out the value of a statistical analysis of students' evaluations in an appeal of one departmental decision. The opinions expressed in open discussion by Senators emphasized the importance of consideration of faculty performance in the total context of a particular discipline. Chairman Lewis pointed out that student evaluations would best serve in combination with other information available at the departmental level to provide a broad base of information for administrative decisions.

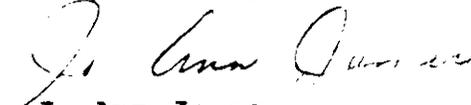
Senator Moudy recommended that passage of the resolution be deferred until more study could be made of the results from the committee's questionnaire. Senator Senter explained that the resolution is a reflection of faculty responses to the questionnaire, including both answers to the questions and written opinions expressed by a majority of respondents in support of their answers.

Senator Brewer moved, and Senator Moudy seconded, to table the motion. The motion passed.

Chairman Lewis presented the attached report of all college averages on student evaluation of the faculty in the Fall 1976. Senator Betsy Colquitt recommended that this report be included in the TCU Bulletin report of this meeting.

The meeting was adjourned at 4:45 pm.

Respectfully submitted



Jo Ann James

Jo Ann James,
Secretary

The Committee on Committees makes the following recommendations:

1. A member of the Faculty Senate be appointed to serve on any search committee formed to fill administrative positions.

This Senator would be appointed by the Executive Board of the Senate.

2. The Student House of Representatives should be encouraged to begin their recommendations for committee appointments during the Spring Semester.
3. The official appointment letters be mailed as soon as possible in order that chairmen may begin work during the summer if they desire.
4. One dean be appointed to the Courses of Study Committee to represent all of the deans.
5. The University-Wide Teacher Education Committee no longer should be evaluated by this committee. The members of that committee be appointed by the Academic Vice Chancellor with the recommendation of the Dean of the School of Education.
6. Any one outside of the University faculty or staff who is appointed to a University committee should serve as a consultant to rather than as a voting member of the committee.
7. The Committee on Committees requests advanced notification of any changes to the recommended committee appointments before such changes are made.
8. Committee appointments are made for a maximum of five years. Members of committee may be removed from committees at their own request or if they are serving on more than one committee.
9. The Faculty Senate approve the enclosed committee recommendations.

Submitted by Committee on Committees to Faculty Senate, April 7, 1977.
Committee recommendations are being forwarded to Vice Chancellor Brewer for consideration.

*File
-
Janita*

Resolution presented by Robert L. Baker to the Faculty Senate April 7, 1977:

Ecological Conservation (ECO) is a newly formed campus organization dedicated to conserving resources on the University. In order to fulfill its aims, ECO proposes to establish a permanent recycling site on campus. The site is located in the parking lot near Daniel Meyer Coliseum. The maintenance of the area will support the university-wide collection of metal cans, newspapers, and waste paper. The site will open on a regular basis - possibly once a month. ECO will either provide, or make arrangements for, the storage of recyclable materials in dormitories. The site will have a display to save newspapers and metal containers at some point in the future when at the recycling site on the days it will be open.

ECO proposes to make arrangements for the salvaging of waste paper in the the faculty and staff work areas and will collect, empty, and return these containers on a regular basis.

ECO is an organization dedicated to saving natural resources, and the channeling of resources from recycled material to world hunger and conservation efforts. The primary purpose to be that of providing a means by which people can participate actively in recycling efforts.

Be it resolved that the Faculty Senate of Texas Christian University endorse the efforts of ECO and the participation of faculty members in those efforts.

Resolution presented by Robert L. Baker, Chairman of the Promotion, Tenure and Grievance Committee to the Faculty Senate April 7, 1977:

During the past year, the Faculty Senate has sought to discover the opinion of our colleagues on the use of a student questionnaire form used for student evaluation. In order to provide administrative use, the Faculty Senate has approved the use of the form and Grievance wishes to report a very favorable response. The results favor a student evaluation of faculty performance and the use of the form and the practices governing its administration.

Be it resolved that the Faculty Senate urges the administration to institute a system of student evaluation questionnaire for with oversight of the reviewer by ^{evaluate} ~~the~~ ^{which should} ~~the~~ ^{faculty} ~~the~~ ^{at least six full-time} ~~the~~ ^{faculty} members and that the administration revise the form consulting with each department. Be it further resolved that the Senate urges the administrative use of the questionnaire ^{at the department level} where similar professional ^{at the department level} ~~at the~~ ^{could take} ~~interpretation~~ ^{of the data more} ~~reliable~~ ^{and such} ~~evaluation~~ ^{materials} may be used to augment information on teaching, research, and service which make up the chairman's report concerning the tenure, promotion, and salary of his faculty.

Should any question ~~arise from~~ a chairman's recommendation, be raised by ~~an~~ ^{an administrator} ~~an~~ ^{on} ~~an~~ ^{advisory} ~~committee~~, the chairman will meet with ~~the~~ ^{the} ~~chairman~~ ^{administrator} ~~and/or~~ ^{and/or} ~~an~~ ^{advisory} ~~committee~~ to answer these questions.



TEXAS CHRISTIAN UNIVERSITY
Fort Worth, Texas 76129
817-926-2461

Faculty Senate

April 15, 1977

NOTICE OF MEETING

Chairman Remley has called a meeting of the Faculty Senate on Thursday, April 28*, 1977 in the Student House Chambers, Student Center, 3:30 pm.

Agenda

1. Call to order
2. Continuation of Committee Reports
3. Old Business
4. New Business

*Note this change from date announced in April 7 meeting



File

MINUTES OF THE MEETING, MARCH 3, 1977

Attending: Senators Ackley, Beckelhymer, Boyd, Bryant, Colquitt, B., Colquitt, L., Corder, Deeter, Durham, Felton, Graham, Guenther, Hall, Harden, Hogstel, Horn, James, Kelly, Lewis, Lysiak, Miller, Ray, Remley, Reuter, Robinson, Senter, Smith, and Winesanker; and Executive Vice Chancellor Wilsey.

Absent: Senators Bohon, Brewer, Brown, Erisman, Herrick, Moudy, Neal, Norris, Rall, Steele, Waits.

Chairman Remley called the meeting to order at 3:35 pm. Senator Graham moved and Senator Ackley seconded, the minutes of the February 3, 1977 meeting be approved as distributed. The motion carried.

Announcements by Chairman Remley:

The House of Student Representatives has proposed an amendment to the Student Bill of Rights. Chairman Remley appointed Senators Bohon, Deeter, and Guenther, members of the Faculty-Student Relations Committee to meet with the House committee reviewing the amendment.

At the Senate meeting April 5, we will elect two members to the University Faculty Advisory Committee, one to replace Dr. Marguerite Potter (one year) and one to serve a full three-year term. Those elected cannot be from Brite College, School of Business, or the Science Division of Arts and Sciences; other qualifications are included in the Faculty/University Staff Handbook.

The Faculty-Trustee Relations Committee will meet Tuesday, March 8 to discuss tenure, procedures for selection of honorary degree awardees, the role and function of the Faculty Senate, and the faculty role in university governance.

Dr. Kieth Odom, Honors Division Chairman, wishes to express through Chairman Remley his encouragement to all faculty to participate fully in Honors Week activities and, in particular, the Thursday Convocation.

Rather than at a Spring Faculty Assembly, Dr. Moudy will this year present a summary of Board actions to a meeting of the Faculty, General Staff and Students. Questions and discussion will follow the presentation March 9 in the Student Center Ballroom.

Vice Chancellor Brewer, on February 17, announced proposed changes in policy to be published in the the 1977-78 Faculty/Staff Handbook. The Senate Executive Committee will discuss these proposed changes with Vice Chancellor Brewer and, if it is the wish of the Senators, the proposed changes will be discussed at the April Senate meeting.

The Chairman and the Executive Committee have met in recent weeks with Executive Vice Chancellor Wilsey to discuss many topics of mutual interest, including library expansion, development programs, possible improvements in insurance coverage, and faculty involvement in planning. Dr. Dallas Dickinson has joined the University staff to work with personnel, institutional studies, instructional program planning, and with faculty members.

Faculty Senate Committee Reports:

Promotion, Tenure, and Grievance: Chairman Lewis reported on the faculty opinion survey of student evaluation of faculty. A copy of the results is attached. She read from faculty letters comments which showed a wide range of opinions and ideas, but overall a genuine concern for the problems involved in evaluation. A resolution from the committee will be presented at the April Senate meeting.

Committees: Chairman Miller asked the Senators to complete a questionnaire about the role of the Senate in relation to search committees for administrative positions.

Finance and Compensation: Chairman Durham presented two reports: TCU Salary Study - Spring Semester 1977 and a 1976-77 report of budgeted faculty salaries in public Texas colleges and universities, both of which are attached. Senator Kelly moved and Senator Corder seconded that the reports be duplicated and circulated to the total faculty. Motion passed.

Old Business: None

New Business: Chairman Remley presented and moved approval by the Senate revision of the Faculty Senate Constitution as outlined below:

"Article II. The Faculty Senate. Section 2. Membership. A. Ex Officio Members. The Chancellor of the University or the Executive Vice Chancellor and the Vice

Chancellor responsible for academic programs shall be ex officio members of the Faculty Senate with the right to participate fully in deliberations and to vote."

Senator Durham seconded the motion.

Senator Graham moved and Senators Deeter and Felton seconded that the original motion be amended by deleting the word "or" and inserting a comma after the word "University" to read as follows:

". . . The Chancellor of the University, the Executive Vice Chancellor and the . . ."

The motion to amend passed. The original motion passed.

The meeting was adjourned at 4:32 pm.

Respectfully submitted,

Jo Ann James
Secretary



File

TEXAS CHRISTIAN UNIVERSITY

Fort Worth, Texas 76129 / (817) 926-2461

Faculty Senate

THE FACULTY SENATE

Minutes of the meeting, February 3, 1977

Attending: Ackley, Boyd, Brewer, Brown, Bryant, Colquitt, B., Colquitt, L., Corder, Deeter, Durham, Graham, Guenther, Hall, Harden, Hogstel, Horn, James, Kelly, Lewis, Lysiak, Moudy, Norris, Remley, Reuter, Robinson, Senter, Steele, Waits, Ray

Absent: Beckelhymer, Bohon, Erisman, Felton, Herrick, Miller, Neal, Rall, Smith, Winesanker.

Chairman Remley asked that the order of business in the published Agenda be changed so that the executive session could be conducted following the announcements. Senator Lysiak moved accordingly and the motion carried.

Announcements by Chairman Remley:

Attendance: 72% of the Senators have been absent no more than once in this current Senate term. 25% have not been absent.

Mr. Jim Lehman encourages Faculty Senate Chairmen to submit summaries of committee reports to him for publication in the TCU Bulletin.

Senators are urged to attend the events in the Brown Bag Series, a program in the Student Center Galleries this Spring.

Senators are urged to attend the events scheduled during Black Awareness Week, February 7-11.

Executive session was called to vote on recommendations for honorary degrees.

Open session resumed with reports of Faculty Senate Committees:

Promotion, Tenure, and Grievances: Chairman Lewis reported that following the meeting of the committee, a questionnaire concerning student evaluation of teachers was mailed. 175 have been returned, many with letters and comments. The questionnaires were mailed in error to non-faculty, but those responses will not influence the results. A final report will be made at the March Faculty Senate meeting.

Select Committee on the Function and Role of the Faculty Senate: Chairman Reuter reported the committee met in December to review the role of the Faculty Senate and principles of university governance. The committee wrote the faculty asking for reactions to Dr. Remley's statement made at the December 2 meeting of the Senate. Committee members plan to interview a number of people knowledgeable on university governance. They have studied the roles of Faculty Senates in other universities. The final report will be directed separately to governance and the concerns expressed in Dr. Remley's letter.

Old Business: None

New Business: None

The meeting was adjourned at 4:45 pm.

Respectfully submitted

Jo Ann James, Secretary

Dr. Thomas B. Brewer
Vice Chancellor and
Dean of the University

WB



270 11 173
File
Facsimile

TEXAS CHRISTIAN UNIVERSITY

Fort Worth, Texas 76129 / (817) 926-2461

Faculty Senate

THE FACULTY SENATE

Minutes of the meeting, December 2, 1976

Attending: Ackley, Boyd, Brewer, Brown, Bryant, Corder, Deeter, Durham, Erisman, Felton, Graham, Guenther, Hall, Harden, Herrick, Hogstel, Horn, James, Lewis, Moudy, Norris, Ray, Remley, Robinson, Senter, Smith, Steele, Waits, Winesanker.

Absent: Beckelhymer, Bohon, Colquitt, B., Colquitt, L., Kelly, Lysiak, Miller, Neal, Rall, Reuter.

The meeting was called to order at 3:35 pm by Chairman Remley. The minutes were read and accepted with the following changes: Senator Lewis reported that the first charge to the Committee on Promotion, Tenure and Grievances has been passed; under new business, Senator Boyd noted some faculty members favored return to original procedure of a single Green Honors Professor.

Announcements:

Chairman Remley: Dr. Charles Deeter, Mathematics, replaces Dr. William Koehler as representative from AddRan, 1976-77.

Senator Etta Miller gave birth to a son, November 28, Ira Zevi.

Reports of Senate Committees:

Committees: Senator Steele reported that the Committee had written procedures for committee appointments.

Faculty Social Facilities and Programs: Senator Graham reported that Mrs. Guenther, Faculty Social Director, favored continuance of the committee, which will act in an advisory capacity on programs.

Finances and Compensation: Senator Durham presented to the Chairman a report of a study of faculty salaries which excluded the endowed chairs, indicating that the median was not appreciably altered. The Committee has confirmed with members of the TCU administration that the Senate will be furnished with median, mean and range of administrative salaries, 1973-76.

Reports of Senate Committees (cont):

Senator Ray moved the document be reproduced and distributed to all faculty. Senator Corder seconded, and the motion passed.

Summer, Special, and Evening Courses: Chairman Remley reported that Senator Neal will have a response to the Senate request for a study of summer offerings at the February meeting of the Senate.

Old Business: None

New Business:

Vice Chairman Corder took the chair and recognized Senator Remley who presented the attached resolution. He then read a statement concerning application of the doctrine of "Administrative Concurrence" to personnel decisions. A copy of the statement will be mailed to each faculty member under separate cover.

Senator Neal requested that the Chair set the limits of the discussion.

Vice-Chairman Corder called for discussion of the resolution.

Senator Durham moved that the resolution be sent to an appropriate Senate Committee for review. Motion was seconded by Senator Hall and passed.

Discussion of the motion:

Vice Chairman Corder said he wished to assign the Committee on Promotion, Tenure, and Grievances to review the resolution and recommend appropriate action to the Senate.

Senator Waits recommended that the committee be charged to get faculty opinion regarding use of student evaluations for administrative decisions, and that the Chairman appoint a liaison from the Senate to the University Evaluation Committee for the purpose of input into their deliberations.

In answer to a question concerning the relationship between the resolution and Senator Remley's statement, Senator Remley explained that he introduced an issue in the resolution as a symptom of a larger issue addressed in his statement.

Senator Durham recommended that an ad hoc committee be appointed to study and define administrative policy; i. e., management or administration? Collegial or military?

Senator Norris commented that the Senate relationship with the Administration may be different from the faculty relationship.

Senator Steele recommended that discussion be limited to the resolution.

Vice Chairman Corder called for the question. The motion carried.

Vice Chairman Corder recognized various Senators who made the following suggestions to the Committee on Promotion, Tenure, and Grievances: study the specific relation of the current teacher evaluation instrument to the College of Fine Arts faculty; survey the faculty for opinion on use of the evaluation; make inquiry into the legal aspects of possible uses of faculty evaluations. It was established by comments from committee members present that they favor teacher evaluation by students for faculty improvement.

Senator Durham moved that Senator Remley's statement be referred to the Select Committee on the Function and Role of the Faculty Senate. Senator Norris seconded.

Discussion of the motion:

Senator Waits suggested that the committee prepare a statement which could serve as a point of departure for discussion at a meeting of the Faculty Assembly.

Senator Moudy commented that the issue is more dynamic than the type of structure and referred to previous committee work on governance in the University. He felt that administrative procedures were moving from corporate to a sharing, rather than leading to the usurpation of powers previously held by faculty or students. In asking to be excused in order to catch a plane, Dr. Moudy said he would welcome discussion in the Faculty Assembly based upon clearly defined terms and elimination of charges.

The Vice Chairman called for the question, and the motion carried.

Vice Chairman Corder charged the Committee on Promotion, Tenure, and Grievances and the Select Committee on the Function and Role of the Faculty Senate to carry out the charges of the motions and to report back to the Senate at the February meeting.

Chairman Remley returned to the chair and thanked the Senate members for their discussion.

Senator Ray asked for a report on the sequence of events leading to Vice Chancellor Brewer's letter of November 30 to all faculty, in which he stated student evaluations of faculty would not be considered in the decision making process regarding salary recommendations for 1977-78. Chairman Remley reported:

- Nov. 15 Dr. Remley's letter to the AdRan and University Advisory Committees was written as an individual and not as the Faculty Senate Chairman.

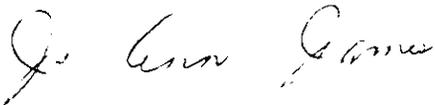
- Nov. 18 TCU Chapter of AAUP held a meeting on faculty evaluations.

- Nov. 27 Dr. Brewer called the Faculty Senate Executive Committee to a meeting with him at which four of the committee, representative deans, and Dr. Lawrence James, Chairman of the University Evaluation Committee, were in attendance. Executive Committee members spoke as individuals and not as representatives of the faculty. Discussion centered around the question, "Should department chairman and deans have access to student evaluations for use in salary recommendations?"

- Nov. 30 Dr. Brewer called the same groups to a meeting with him at which the same four Executive Committee members, deans, and Dr. James were present. Dr. Brewer announced his decision to notify faculty and students that student evaluation of teachers would not be used this year for salary recommendations. He indicated he would bring the issue to the Senate for discussion.
- Dec. 2 Chairman Remley brought the previously discussed resolution and statement to the floor of the Senate for the purpose of bringing the topic before the group for study.

Adjournment: Meeting adjourned at 4:40 pm.

Respectfully submitted,



Jo Ann James, Secretary

RESOLUTION OFFERED TO THE FACULTY SENATE, December 2, 1976

by Senator N. Ray Remley

The administration is to be commended for attempting to improve the quality of teaching at Texas Christian University. The educational function is the university's most profound duty. However, any activity which detracts from this duty must be considered detrimental to the educational purpose and should be banished. The use of a questionable measure of teaching ability for purposes of salary determinations, promotions, and tenure considerations would result in the reward of irrelevant and inappropriate teaching behaviors. Any action on the part of the administration of Texas Christian University that requires the use of such a tool would be at cross purposes with the educational function of the university and a betrayal of the personal and professional rights of the faculty.

Be it therefore resolved that the Faculty Senate of Texas Christian University opposes the use of the results of the student evaluation process currently in use for the purpose of personnel decisions concerning promotion, tenure, and salary.



File
Senate

TEXAS CHRISTIAN UNIVERSITY

Fort Worth, Texas 76129 (817) 926-2461

Faculty Senate

THE FACULTY SENATE

Minutes of the meeting, November 4, 1976

Attending: Ackley, Bohon, Boyd, Brewer, Brown, Bryant, Colquitt, B., Colquitt, L., Corder, Felton, Graham, Guenther, Hall, Harden, Herrick, Lewis, Lysiak, Miller, Norris, Ray, Remley, Reuter, Robinson, Winesanker.

Absent: Beckelhymer, Durham, Erisman, Hogstel, Horn, James, Kelly, Koehler, Moudy, Neal, Rall, Senter, Smith, Steele, Waits.

The meeting was called to order at 3:35 pm by Chairman Remley. The Minutes were read and accepted following the amendment that Senator Ray had been in attendance at the October 7, 1976 meeting.

Agenda: Announcements
Reports of Senate Committee Chairmen
New business

Announcements:

Chairman Remley:

Senator N. Neal was sent a request for his committee on summer, special and evening courses to research summer offerings over the last five to ten years to determine if the six percent pay for teaching a summer course has had any adverse effect on the number of courses offered by the faculty.

The Senate was reminded that the Faculty Assembly will meet on November 17, 1976 in SWR 1.

The Senate was reminded that forms for recommendations for Honorary Degrees are available and urged to submit nominations.

Ronny Moss, Student Homecoming Chairman requested that faculty members be urged to wear western dress on Tuesday, November 9, in recognition of the 'Hitch up for Homecoming' theme.

Faculty Senate Meeting
Minutes , November 4 , 1976

Reports of Senate Committee Chairmen:

Senator Miller , Chairman of the Committee on Committees asked if guidelines are available to recommend faculty members to serve on search committees for administrative officers and if criteria for the selection of such officers are available . Senator Hall reported that no criteria are available and that no specified procedure is operative at this time . Senator Brewer reported that currently the Deans make recommendations for faculty to serve on search committees and that criteria are then defined for the position . Senator Miller stated that her concern was for clarification of the appropriate Senate role in the formation of search committees for administrative officers .

Senator Lewis , Chairman of the Committee on Promotion , Tenure , and Grievances , reported that the 1st and 2nd charges to the committee have been passed by the Faculty Senate and that copies of the revised tenure policy have been made . The Grievance Policy has been submitted to Vice Chancellor Prewer . Vice Chancellor Brewer commented that the Grievance Policy would be considered by the Deans Committee .

Old Business: None

New Business:

Senator Graham asked if procedures for the selection of Green Honors Professors are to be reviewed . Senator Lysiak responded that a review of the procedures is on the agenda for the Committee on Academic Alternatives and Excellences . Senator Bryant noted that some faculty members favored a return to the original procedure of a single Green Honors Professor . Such a procedure was perceived to be advantageous to students . Senator Brewer said that the current procedure of selecting several Green Honors Professors for one semester had received good response from students and faculty . The procedures presently call for recommendations from all Departments within the several schools . These recommendations are then channeled to the Deans .

Faculty Senate Meeting
Minutes , November 4 , 1976

Senator L. Colquitt commented that the recommendations are usually due by the first part of December. He recommended that the Chairman of each Department be asked to consult with the faculty to determine possible nominations. Senator Remley asked if one year advance notice was sufficient time to provide to the selected Green Honors Professors. Senator Brewer reported that one year appeared to be adequate for short term (one or two week(s) Professors and that two years notice is required for one semester Professors. Senator Brewer suggested tha the practice of having several short term professors allowed more departments to invite individual lecturers than did the procedure of inviting lecturers for a semester.

Adjournment: Meeting adjourned at 3:55 pm.

Respectfully submitted,

Joyce Harden , Assistant Secretary



File
Fac Senate

TEXAS CHRISTIAN UNIVERSITY

Fort Worth, Texas 76129 / (817) 926-2461

Faculty Senate

THE FACULTY SENATE

Minutes of the Meeting, October 7, 1976

Attending: Ackley, Beckelhymmer, Brown, Bryant, Colquitt, B., Colquitt, L., Corder, Durham, Felton, Guenther, Hall, Harden, Herrick, Hogstel, Horn, James, Kelly, Lewis, Lysiak, Miller, Norris, Remley, Reuter, Robinson, Senter, Steele, Waits.

Absent: Bohon, Boyd, Brewer, Erisman, Graham, Koehler, Moudy, Neal, Rall, Smith, Winesanker.

The meeting was called to order at 3:35 pm by Chairman Remley, who welcomed newly appointed Senators and one guest, Vice Chancellor Wilsey.

Agenda: Announcements
Charges to Faculty Senate committees

ANNOUNCEMENTS:

Johnny Anderson, from Student Life, announced an International Tasting Luncheon, Nov. 1, 12 Noon, minimum charge. Food will be prepared by students. Lunch will be followed by discussions between students, faculty, and staff present.

Chairman Remley:

Recommendations for honorary degrees must be submitted in early December for Executive Committee review prior to Faculty Senate vote at the February Senate meeting. The forms for Honorary Degree Recommendations are available from any member of the Executive Committee.

Executive Committee actions taken during Summer 1976:

List of Faculty Senate members and committee assignments prepared for mailing to all new faculty and university staff in the Fall.

Screening of recommendations to University committees. both new committees and replacements of committee members not available to serve on their assigned committees.

Faculty Senate Meeting
Minutes, October 7, 1976

Open discussions with University administrators about changes made in the Faculty/Staff Handbook without informing or consulting with the Faculty Senate.

Charges to Faculty Senate Committees were revised and mailed to Senators early in September. Chairman Remley announced that Senator Lysiak had accepted chairmanship of the Committee on Academic Alternatives and Excellences to replace Senator Erisman. Chairman Remley called attention to the new Select Committee on the Function and Role of the Faculty Senate. He explained that the committee had been charged to begin a self study and determine in what way(s) the Faculty Senate can make a more effective contribution to the University community. Chairman Remley charged all Faculty Senate committees to prepare a final report of their 1976-77 work and include recommendations concerning the continuance or discontinuance of the committee.

COMMITTEE REPORTS:

Senator Durham reported for the Committee on Finances and Compensation that the Annual Salary Study had been provided for distribution. Senator Waits moved that the Study be circulated to the full faculty. Senator Lysiak seconded, and the motion carried.

OLD BUSINESS: None

NEW BUSINESS:

Senator Norris asked for clarification of faculty responsibility during the summer session now that faculty are on 9-month contracts. Chairman Remley asked Senator Durham to have the Committee on Finances and Compensation study policies and practices for reporting back to the Senate.

Senator Waits requested that summer course offerings be researched to determine if the course offerings provide the selection needed by the students. Chairman Remley will ask Senator Neal, Chairman of the Committee on Summer, Special, and Evening Courses to make such a study.

ADJOURNMENT: Meeting adjourned at 4:20 pm.

Respectfully submitted,

Jo Ann James, Secretary

