
Present (79-80 roster, outgoing): Baird, Flowers, Hensley, Klein, Landwer, Miracle, Odom, Richards, Rowell, Whitlock.

Absent: Barcellona, Couch, Farrar, Gallagher, Hopkin, Lysiak, McNertney, Quarles, Sanders, Secrest, Waits.

The meeting was called to order by Chairperson Kelly at 10:17 a.m.

The minutes of the April 3, 1980 meeting were approved as distributed.

Announcement

Chairperson Kelly welcomed new members to the Senate, and expressed his thanks and gratitude for the participation of the outgoing members. Special thanks was expressed to past president Ron Flowers and secretary Ann Richards.

Election

The chair was turned over to Ann Richards to conduct the election of officers for 1980-81. The Executive Committee's recommended slate was accepted by acclamation. New officers are Henry Kelly (chairperson), Bob Frye (vice chairperson), Dick Hoehn (secretary), and Doug Newsom (assistant secretary).

Committee Reports

1. Committee on Committees. Sanoa Hensley presented the Committee's report. After discussion it was voted to approve the Committee's recommendations as amended:
   a. acceptance of the University committee assignments for 1980-81;
   b. deletion of the Student Life Advisory Committee and addition of a Scholarship Committee;
   c. request that committees send a copy of meeting minutes to a Central office so as to be available as an aid to the Committee in the membership process.
   d. request that committees evaluate in 1980-81 the appropriateness of their size to their tasks.
2. Finances and Compensation. John Wortham presented the report of the Committee (attached).
   a. It was recommended that a Faculty Budget Committee as described be established and begin functioning in the Fall of 1980.
   
   b. An amendment was proposed that the phrase "which impact on the educational function" in item one under the Charge be deleted. The amendment was defeated.
   
   c. After extensive discussion the original motion was carried.

   a. Questions have been raised about communication between the Senate and the University Council. A procedure for such communication may need to be developed in the future.
   
   b. At the suggestion of Dean Proffer the Committee developed "Definitions and Recommended Procedures for Dealing with Academic Dishonesty." This report was submitted to the Senate for study and future action.
   
   c. In the discussion it was pointed out that some of the matters in the report seem to be covered in the Student Bill of Rights. The Committee will investigate this further.

Election of University Advisory Committee Member

Chairperson Kelly reviewed the guidelines for the election. Craig Felton was elected to the University Advisory Committee.

Old Business – none

New Business

1. New members of the Senate were introduced.

2. Kelly expressed appreciation for Chancellor Tucker's constructive interaction with the Senate Executive Committee during the past year.

3. John Wortham has agreed to be Senate parliamentarian for the 1980-81 academic year.

Executive Session

The Senate meeting was adjourned, and the Senate moved into Executive Session

The meeting was adjourned at 11:31 a.m.

Respectfully submitted,

Richard A. Hoehn, Secretary
MINUTES
FACULTY SENATE MEETING
March 6, 1980


The meeting was called to order by Chairman Kelly at 3:37 p.m.

The minutes of the February 14, 1980, meeting were approved as distributed.

Announcements by Chairman Kelly:

1. It has been observed that the tenure document which has been submitted to the Board of Trustees by the administration is consistent with the expressed sentiments of the Senate. Appreciation was expressed to Dr. Tucker for his openness to faculty input.

2. The misstatements about the senate, which appeared in the Skiff due to Chairman Kelly's being misquoted, were corrected in a subsequent issue.

Committee Reports

Deferred until the April meeting.

New Business

1. Faculty composition on search committees. R. Flowers moved that the following statement be deleted from the senate search committee guideline recommendations:
   Section 6, paragraph 2--
   "Except for search committees purposed to make recommendations for departmental chairmen, Faculty Senate nominees to search committees shall be tenured."
   Motion seconded. Discussion ensued. Motion carried.
2. Jackson statement on racial discrimination. J. Rurak moved adoption of the following resolution:

"Be it resolved that the Faculty Senate of TCU go on record as encouraging all faculty to sign the statement drafted by Prof. Don Jackson, appearing on page 2 of the Skiff, Thursday, February 14.

To wit:

"I affirm that I will not participate in, aid, assist, or condone any organization on campus that, in policy or in practice, is racially discriminatory in its membership selection. I will inquire before joining any organization into its policy and practice on this question."

And be it further resolved, that the Faculty Senate of TCU go on record as opposing the use for faculty functions of any facilities of Clubs or Organizations, which presently do not have an integrated membership.

Motion seconded. Following much discussion, the motion carried.

3. Faculty center dining. It was moved and seconded that the executive committee constitute an AdHoc committee to explore the problem of the ongoing deficit encountered in the faculty center lunch service, as discussed in the report submitted by C. Rowell. The motion carried.

Executive Session convened at 4:30 p.m. The meeting was adjourned at 5:00 p.m.

Respectfully submitted:

[Signature]

M. Ann Richards
1979-80 Secretary

Absent: Barcellona, W., Berliner, A., Brown, C., Couch, E., Gore, S., Hopkin, J., Lawrence, K., McCracken, M., Waits, C., Whitlock, R.

The meeting was called to order by Chairman Kelly at 3:30 p.m.

The minutes of the December 6, 1979, meeting were approved as distributed.

Announcements by Chairman Kelly:

1. R. Flowers has agreed to be parliamentarian for the remainder of the 1979-80 year.
2. Senate meetings have been scheduled for March 6, April 3, and May 1, 1980.
3. Honorary degree nominations are due to the Executive committee by February 15, 1980.
4. Welcome to K. Odom and C. Brown who have replaced E. Rawlings and K. Snyder on the senate.

Election of Vice-Chairman:

The executive committee, acting as the election committee, nominated B. Frye to serve as Vice-Chairman of the senate for the remainder of the 1979-80 year. It was moved and seconded that he be elected by acclamation. Motion carried.

It was moved and seconded that Chairman Kelly be requested to write a note of appreciation to K. Snyder for his leadership during the fall. Motion carried.

Committee Reports:

1. Committee on Committees - S. Hensley moved that the following names be recommended to Interim Vice Chancellor Leigh Secrest for possible inclusion on the Search Committee for "Director of Continuing Education":
M. McCracken, F. Reuter, G. Landwer, L. Clegg, C. Felton, M.L. Bond, and S. Hensley. (It was understood that 5 of the 7 persons would be selected for the committee.) Motion seconded. After some discussion, motion carried.

B. Procter requested that the executive committee consider re-examining the search committee regulation passed by the senate 2 years ago which curtails nominations from the floor when voting on suggested search committee representatives.

2. Committee on Finances and Compensation - J. Wortham

Data were distributed which included "TCU Instructional Faculty Salary Ranges by Rank and Sex," "TCU Instructional Faculty Salaries by Rank and College," and "Average Compensation and Percentage Change of Faculty in Category I Schools in Texas 1974-75 – 1978-79." It was moved and seconded to distribute this material to the total faculty, with a cover letter of explanation written by Senator Wortham. Motion carried.

3. Committee on Academic Excellence - B. Frye

a. Report on disposition of matters forwarded to Dr. Secrest last spring - these recommendations were carried to University Council last fall: the Council concurred with the senate's recommendations on Q grades and midsemester reports but disagreed with recommendations about withdrawal from courses and 3-hour final examinations.

b. The committee is currently involved in a total university effort to review the process of student evaluation of faculty.

4. Committee on Tenure and Promotion:

The 8 changes in the new tenure document recommended by the administration before forwarding it to the Board of Trustees were discussed. (See attached) All changes were approved with the exception of #6, removing the sentence broadening the framework of values within which moral turpitude is determined; #7 was amended by substituting the words "the tenured faculty members" for "they".

It was moved and seconded to report to the administration that the Senate endorses the 7 modifications in the document and is opposed to the one (#6). Motion carried.

Dr. Tucker stated that he would take the senate action under advisement and would forward the tenure document to the trustees in March.

Old Business

B. Procter voiced concerns regarding 1) the actions of university council in not concurring with the Senate's recommendations on withdrawals and longer final examinations periods, 2) violations of the policy prohibiting
the administration of final examinations before exam week, and 3) the entire question of consistency of grading practices. He urged that the committee on academic excellence be charged with investigation of these matters.

New Business

1) R. Flowers moved that the senate consider at the March meeting a revision of the statement in the search committee guidelines limiting service on such a committee to tenured faculty. Motion was seconded and carried.

2) J. Rurak moved that the following resolution be considered at the March meeting:

Be it resolved that the Faculty Senate of TCU go on record as encouraging all faculty to sign the statement drafted by Prof. Don Jackson, appearing on page 2 of the Skiff, Thursday, February 14.

To wit:

I affirm that I will not participate in, aid, assist, or condone any organization on campus that, in policy or in practice, is racially discriminatory in its membership selection. I will inquire before joining any organization into its policy and practice on this question.

And be it further resolved, that the Faculty Senate of TCU go on record as opposing the use for faculty functions of any facilities of Clubs or Organizations, which presently do not have an integrated membership.

The motion was seconded and carried.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted:

M. Ann Richards
1979-80 Secretary
Dr. Leigh Secrest, Interim
Vice Chancellor And Dean

MINUTES
FACULTY SENATE MEETING
December 6, 1979


The meeting was called to order by Chairman Snyder at 3:40 p.m.

The minutes of the November 1, 1979, meeting were approved as distributed.

Announcements:

"Statement of the Chancellor to the Faculty Senate Regarding Proposed Search for Vice Chancellor & Dean";

"As you know, Dr. Secrest has been serving ably as Interim Vice Chancellor and Dean of the University for the past year and a half. I thoroughly enjoy working with him. A man of extraordinary and diverse talents, he is a great asset to TCU and to me. Even so, I have decided that we should begin a national search for a permanent appointment to the office of Vice Chancellor and Dean of the University. It is imperative that the search get under way soon if we expect the new vice chancellor to assume her or his work in the Summer of 1980.

Accordingly, I have advised the Executive Committee of the Senate of my intention to form an advisory search committee of 9 members.

1. Note that the committee is advisory. Trustees appoint vice chancellors on the recommendation of the chancellor.

2. Of the nine-person committee, five should be members of the full-time faculty.

3. The remaining four members will include a dean, a representative of the professional staff, a student, and one additional person.

4. I think that I must chair the advisory search committee just as I think the vice chancellor and dean should chair each search committee for a dean."
5. When the committee is named and convenes, it can draft a job description and a statement on qualifications. Meanwhile, I shall want to proceed to advertise the position in the Chronicle.

6. I shall request the committee to propose two or three names for the position from which I may select one and make a recommendation to the Executive Committee of the Board of Trustees.

While the search is under way, Dr. Secrest will continue to serve as Vice Chancellor and Dean of the University. You may be certain, as he is, of my full confidence in his leadership and of my deep gratitude to him.

As regards the Senate document entitled "Recommended Policy and Procedures for Faculty Involvement in Search Committees", I agree with Section 2 of the policy statement. I disagree with item 7 in the statement on procedures. In my judgment, each search should be chaired by the officer accountable for the position to be filled (that is, the next immediate supervisor).

In any event, the full document on search policy and procedures does not need to be placed before the Board of Trustees for action. The executive Committee of the Faculty Senate agrees with me in this judgment.

A final comment. I remain convinced that we can and must do some restructuring at the vice chancellor level for more equitable distribution of responsibility and for greater effectiveness. I am not close to firm decisions, but I am in the stage of considerable pondering."

Following some discussion of the Chancellor's statement by various senators, Dr. Secrest made a statement to the group in which he stressed that 1) he has found working with Chancellor Tucker to be a real pleasure; 2) he believes TCU has a great future with Dr. Tucker's leadership; 3) he has enjoyed his 1 ½ years as Vice Chancellor; 4) he feels he has been very fortunate to have had the opportunity to serve the University in many different capacities and he looks forward to further service at TCU; 5) he will not be a candidate for the position of Vice Chancellor and Dean of the University; 6) he views a national search with the intention of bringing in a new person with fresh ideas as being in the best interests of TCU; 7) he again reaffirmed his support of Chancellor Tucker.

Committee Reports:

1. Committee on Committees - S. Hensley reported that the Committee on University Committees met and recommends to the Faculty Senate that five of the following seven individuals be chosen to serve on the search committee for vice chancellor and dean of the university.
All seven of the individuals are tenured faculty and have agreed to serve on the search committee if chosen.

Ken Lawrence - Religion
Bill Watson - Chemistry
Larry Adams - Sociology
Stan Block - School of Business
Mildred Hogstel - Nursing
Emmet Smith - Fine Arts
John Arnn - Education

J. Kelly reported that the Executive Committee had allocated representation according to functional rather than organizational divisions within the university, including graduate and undergraduate representation plus representation from the humanities, physical sciences, social sciences, and the professional schools. S. Hensley moved that the slate be adopted; the motion was seconded. Following a great deal of discussion, the motion was approved.

B. Proctor moved that the approved slate of seven names be submitted to the Chancellor. The motion was seconded. In the following discussion, D. Hoehn questioned the advisability of choosing persons who had been in the administrative role as representatives of the faculty on the search committee. A. Miracle voiced his concern with the lack of representation of non-tenured faculty on search committees because of the policy recommended in 1977 by the senate. The motion carried.

Dr. Tucker reminded the senate that the formation of an advisory search committee for the position of Vice Chancellor and Dean of the University was a first for this position here at TCU. He also stated that, in the interests of time, he would like to begin advertising the position in the Chronicle before the search committee was formally constituted.

N. Daniel moved that the senate concur with the Chancellor on this early advertisement of the position. The motion was seconded. Motion carried.

2. Academic Excellence and Alternatives - no report

3. Finances and Compensation - J. Wortham reported that
   a. The committee is in the process of working out the proposal structure of an advisory budget committee in consultation with the Chancellor.
   b. In terms of the 1979 committee report, he would like to reiterate that TCU has the lowest rate of summer school compensation in the area (7% of annual salary, with state schools paying 8.3% and Baylor 10%) and also that the committee contends that faculty members responsible for generating the summer school revenues should receive appropriate compensation.
   c. The committee moved that the administration be urged to increase the summer compensation per course to 8 1/3% of the faculty member's annual salary. The motion was seconded. Following some discussion, the motion carried.
Chancellor Tucker stated that he is in agreement with the concept of an advisory budget committee, but he feels that the total university must be represented within such a committee. Since the structure of such a committee is yet to be resolved, Dr. Tucker suggested that he meet with the Senate Executive Committee and the Committee on Finance and Compensation during this 1980-81 budget cycle for input and information sharing. The assumptions under which the 1980-81 budget is being developed were read to the senate, and various points were clarified. Chancellor Tucker reiterated his preference for merit rather than "across-the-board" pay increases.

4. Promotion and Tenure - no report

5. Student Relations - no report

6. Function and Role of Senate - K. Snyder reported that the committee has submitted a procedure to the Executive Committee for implementing the election of senators in accordance with the revised constitution.

7. Academic Freedom and Grievances - N. Daniel reported that both charges to the committee have been processed - the grievance document has been submitted to the Chancellor, and the concerns about faculty input into decisions about budget cuts are being dealt with by the Committee on Finances and Compensation.

Old Business:

A. Berliner moved that his motion on the recommendation of interfaith prayers at public functions at TCU be removed from the table. The motion was seconded. Motion carried. Discussion ensued.

S. Gore moved to substitute the following motion for the Berliner motion: that the Senate convey to the administration a concern for sensitivity regarding the content of prayers at public gatherings at TCU. The motion was seconded. Following discussion, the motion carried.

New Business: none presented

Chairman Snyder reported that Vice Chairman Kelly would assume the position of Chairman of the Senate in January, as Dr. Snyder will be on sabbatical leave during the spring semester.

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

M. Ann Richards
1979-80 Secretary

Absent: Brown, Frye, Gore, Hensley, Hoehn, Hopkin, Klein, Landwer, Lawrence, Lysiak, McCracken, Procter, Quarles, Sanders, Secrest, Tucker, W.

The meeting was called to order by Chairman Snyder at 3:39 p.m.

The minutes of the September 6, 1979, meeting were approved as distributed.

Announcement:

Chairman Snyder announced that the deadline for submission of honorary degree nominations to the senate is December 4, 1979.

The request was made that the Chancellor's office be requested to report back to the senate on the disposition of honorary degrees voted upon by the senate each year. The Executive Committee will forward this request to Dr. Tucker.

Committee Reports:

1. Academic Excellence Committee - E. Miller for B. Frye
   a. Recommendations from last year concerning grading policy and length of final exams have been forwarded to the University Council for consideration.
   b. The committee recommended that the senate not approve Student House "Faculty Evaluation Bill" #79-22. E. Miller moved and seconded that the senate not approve this bill. Discussion ensued. Concern was expressed that the current procedure for student evaluation of faculty was not cost effective and should be revised. It was moved and seconded to table the motion until legal matters could be clarified. The motion to table was defeated. The original motion carried.
   c. The Committee reported a positive response to the Student House bill #79-10, "A Bill to Encourage Auditing" with slight reservations. E. Miller moved to approve this bill; it was seconded. Discussion ensued. Concern was expressed about the misuse of the audit and about ways of monitoring this. The motion carried.
2. Promotion and Tenure - R. Waits
   The committee will be considering Student House Bill #8, "A Bill to Augment Tenure Policy" (see attached); any input should be directed to members of this committee. (Waits, Couch, Hopkin, Lysiak)

3. Finances and Compensation - J. Wortham
   a. The recommendation on increase in summer pay approved last spring has been forwarded to the Chancellor.
   b. The committee is working on the idea of a formation of a budget committee to assure faculty input into budgetary matters. This is partially in response to the AAUP resolution requesting senate action on this matter. A full report will be forthcoming shortly.

4. Student Relations Committee - W. Barcellona for S. Gore
   The response to Student House Bill #79-23 requesting the addition of the minor field on student transcripts was positive. The committee recommends that we endorse the bill to add the declared minor to the student's final transcript when this can be facilitated by modification of the computer program. This was so moved and seconded. The motion carried.

Old Business:
Chairman Snyder reported that the Tenure document, the Grievance document, and the Finance committee report have all been forwarded to the Chancellor.

New Business:

1. A. Berliner expressed concern about the highly denominational prayers offered at public events at TCU; he moved that the senate recommend to the administration that on those instances sponsored by TCU which are public occasions open to all and/or when it is known that the group present is an inter-faith group, the prayer offered should be an interfaith rather than a strictly Christian or denominational prayer. The motion was seconded. Discussion ensued. It was moved and seconded to table this motion until the next meeting. The motion to table carried.

2. J. Rurak moved that the Faculty Senate direct its Executive Committee to obtain a statement from the Chancellor that he intends to follow the Faculty Senate adopted "Policy and Procedures for Faculty involvement in Search Committees", especially with regards to upcoming searches for Vice-Chancellor-Dean, and Dean of the School of Nursing, and further that the Executive Committee of the Faculty Senate work to gain a commitment from the appropriate executive officer of TCU that said Senate Document be submitted with recommendation for approval to the spring meeting of the Board of Trustees. The motion was seconded. Discussion ensued.
A. Miracle moved to table this motion with the understanding that the Executive Committee will meet with Chancellor Tucker and have a report for the Senate at the next meeting. The motion was seconded. The motion to table carried.

3. Dr. Paul Hartman presented a report to the senate on the Development program.
   a. The annual fund in the last three years has increased consistently as have all gifts, but there is still a need for more funds for both budgeted and non-budgeted items. The number one priority at this time is the capital fund program. Four trustee committees are involved in this concern at this time. The second priority is the annual fund program ( $2.2 million needed this year). Because of these priorities, limited staff time is available for the non-budgeted special projects for which support is requested, but the staff is willing to work with faculty in terms of finding private foundation support, contacting individual donors, etc.
   b. The importance of "University Relations" to the total program was stressed.
   c. The reorganization of the department was described.
   d. Other considerations were discussed:
      1. TCU is underappreciated; it is extremely important to make our strengths known
      2. Inflation is a very serious problem both in terms of the budget and in terms of gift income
      3. Restrictions placed on gifts often create a problem
      4. Faculty are extremely important in terms of doing their work effectively, in terms of suggesting sources for gifts and/or ideas for fund appeals, and also in terms of promoting TCU.

The Senate was adjourned at 5:30 p.m.

Respectfully submitted,

M. Ann Richards  
1979-80 Secretary

Notice to all senators:

Anyone who has a new resolution or motion which he/she wishes to bring up at the next senate meeting should please submit it in writing to the secretary before Monday, November 26th.
A Bill to Augment Tenure Policy

Whereas: The University is committed "to provide faculties and staff of the highest possible qualification and dedication" in its philosophy and objectives, and

Whereas: The University is also committed "to acknowledge the primacy of excellent teaching," and

Whereas: Teaching is a criterion which will apply when considering recommendations of tenure, and

Whereas: Students can often make valid assessments of a faculty member's teaching ability, and

Whereas: Once granted, tenure can be revoked only for incompetence, moral turpitude or financial exigencies and only through a lengthy process, and

Whereas: The only student input now in tenure policy is standardized evaluation which is inadequate,

Be it therefore resolved: That when a faculty member is considered for tenure, the appropriate department will:

1) Establish one day to review student opinions concerning the teaching ability of the appropriate faculty member

2) Post notices of this review one week in advance

3) Require a majority of tenured faculty in the department, including the chairperson of the department, to attend

4) Require that all students voicing opinions about the faculty member must have had at least one class from that faculty member and must be working on a major within the department

5) Limit student input to this review meeting all subsequent decisions being made according to the tenure policy of the University.

Respectfully submitted,

Academic Affairs

1, 2
Dr. Leigh Secrest, Interim
Vice Chancellor And Dean
MINUTES
FACULTY SENATE MEETING
SEPTEMBER 6, 1979

Present: Baird, Barcellona, Berliner, Couch, Daniel, Flowers, Gallagher, Gore, Graham, Hensley, Herrick, Hightower, Hoehn, Kelly, Klein, Landwer, Lawrence, Lysiak, McCracken, McWhorter, Miracle, Newsom, Proctor, Reynolds, Richards, Rowell, Sanders, Secrest, Snyder, Tucker, S., Tucker, W., Waits, Wortham

Absent: Frye, Hopkin, Miller, Quarles, Rurak, Whitlock, Woldt

The meeting was called to order by Chairman Snyder at 3:35 p.m.

The minutes of the May 3, 1979, meeting were approved as distributed.

Committee assignments and charges for 1979-80 were distributed.

Announcements:

1. Chairman Snyder announced that the Faculty Senate will be co-sponsoring a tribute dinner for Dr. Moudy at the University Christian Church Fellowship Hall on Friday, November 16, 1979. Details will be announced later. All senators are urged to attend the dinner.

2. Senator Klein, Danforth liaison officer, announced that we can nominate four undergraduate and two graduate (doctoral) students for fellowships. Students should have applications and transcripts in to his office by October 15, 1979. Additional information can be obtained from Senator Klein.

Old Business: None

New Business:

Chancellor Tucker presented a brief address to the Senate on his goals for moving TCU from being a "good" to being a "great" university during the 1980's.

The Senate was adjourned at 4:00 p.m.

Respectfully submitted,

M. Ann Richards
1979-80 Secretary