

MINUTES  
THE FACULTY SENATE  
Board Room, Sid W. Richardson Hall  
28 April 1988

Senators Present: Neil Daniel, Ted Klein, Frank Reuter, Jim Henley, Spencer Tucker, C.A. Quarles, Pat Paulus, Art Ehlmann, David Polk, Glenn Routt, Mark Toulouse, Cherie Lohr, Mary Bahns, Kathleen Martin, Terry Ellmore, Ruth Whitlock, Cynthia Folio, Ellen Page Garrison, Ron Watson, Wiladean Williams, Rhonda Keen-Payne, Alice Gaul, Don Nichols, Jack Jones, Ken Lawrence, Linda Haviland Moore, Sonoa Hensley, Ed McNertney, Daryl Schmidt, David Graham, Marjorie Lewis, Jennifer Watson, and Bill Vanderhoof.

Senators Absent: Ron Flowers, Jim Farrar, Art Berliner, Morison Wong, Ken Morgan, Durward Smith, and Charles Lamb.

Visitors: Master Will Keen-Payne, and the following newly elected Senators (but not presently serving on the Senate): Richard Forrer, Nancy Duff, Judith Solomon, Gail Davis, Linda Guy, and Charles Becker.

The meeting was called to order by the Chair Daryl Schmidt at 3:30 p.m. in the SWR Boardroom. The Minutes of the 31 March Meeting were approved as distributed with the following addition- Newly elected Senators from AddRan Natural Science: Ken Morgan (Geology) and Mary Ann Gorman (Nutrition and Dietetics).

The Chair introduced newly elected Senators.

The Chair made several announcements, including the following:

1. Updates on the activities of various searches now being conducted:

- (a) Registrar - Pat Miller has accepted the position
- (b) Dean, School of Education - The search has been extended
- (c) Dean, Brite Divinity School - The following members of the Brite Faculty have been elected:

William Baird  
Toni Cravens  
Mark Toulouse  
Joey Jeeter

2. The Chancellor's response to the Senate document on "Policies for Faculty Involvement in Search Committees for Administrative Positions..." will be presented to the Senate in the Fall.

Faculty Senate Committee Reports:

1. Committee on Committees:

Senator Folio distributed the Committee's recommendations for University Committee membership for the 1988-89 academic year. Senator Daniel moved [Senator Lawrence seconded] that the recommendations be accepted. The motion passed without dissent. [List of Committee recommendations attached]

The Senate passed (unanimously) a resolution commending the Committee on Committee for its efforts in performing the arduous tasks associated with its charge, and particularly to Cynthia Folio, who has been unbelievably patient.

New Business:

1. Elections-

a. University Advisory Committee:

Bill Baird (Brite Divinity) was elected to serve

b. Finance and Budget Committee:

Sonoa Hensley (Business) was elected to serve

c. Senate Officers:

The following Senators were nominated for offices-

Chair-elect: Mark Toulouse  
Bill Vanderhoof

Secretary: Cynthia Folio  
Cherie Lohr

Asst. Secretary: Ellen Page Garrison  
Jennifer Watson

The following Senators will serve as officers during the 1988-89 academic year:

Chair: Linda Havilland Moore  
Chair-elect: Bill Vanderhoof  
Secretary: Cynthia Folio  
Asst. Secretary: Jennifer Watson

2. The proposal for the establishment of an Undergraduate Council was presented formally to the Senate for study. Many questions were raised by the Senators present. Among the questions raised and comments expressed were the following: {with responses from the Chair where appropriate}

- a. What would be the respective roles of the University Council, the Courses of Study Committee, the Graduate Council, and the proposed Undergraduate Council?
- b. Senator Folio clarified that the Courses of Study Committee would operate as usual during the 1988-89 academic year.
- c. Would the Undergraduate Council be the final authority on curricular matters at the undergraduate level? {Yes}
- d. Would the University Council be "higher" in the hierarchy than the Undergraduate Council and Graduate Council? {Yes}
- e. Senator Quarles pointed out that one of the significant changes would be that while the Deans serve as members of the Courses of Study Committee, they would not be members of the Undergraduate Council.
- f. Who would chair the Undergraduate Council? {Associate Vice-Chancellor for Academic Affairs Adams}
- g. Would there be any potential for conflict since the AssocVCAA also chairs the University Advisory Committee?
- h. Why not have a member of the faculty chair the Council?

3. The Chair read the following resolution to the Senate, and moved its adoption:

"The TCU Faculty Senate shall appoint a Select Committee on Divestment Issues, for the purpose of fostering an inquiry befitting a university campus, on issues pertinent to a discussion of institutional investment in major corporations doing business in South Africa."

Among the points and queries raised were the following:

- a. What would be the purpose of the Committee? What would be the end result? {Chair- Committee modeled on the Select Committee on Sex Discrimination and Harassment; it would report to the Senate, but beyond this, its work is uncertain.}
- b. The Chair remarked that since interested faculty members had not been able to find an appropriate forum for discussing this issue, it might be suitable to use this approach as a way of addressing this issue.
- c. Has there been any thought given to the likely composition of the Committee? {Senator Daniel responded that he thought it likely that (using the present Select Committee as the analog) the committee would begin with the selection of co-chairs, solicit membership from those who were interested, with good representation from the Senate and other constituencies as appropriate. He remarked that the purposes of such a committee would be to (1) raise campus awareness on the issue, and (2) make recommendations to the Senate.}
- d. Newly elected Senator Becker suggested that careful thought should be given to the credentials of those who were being considered for membership on the committee.
- e. Senator Ehlmann read a statement that represented the views of many of the members of the faculty that he represented. This statement spoke in opposition to the proposed resolution.
- f. Why should the committee's scope be limited to the situation in South Africa? Might it not deal with the general issue of racism?

- g. How is the term "inquiry" being used? {Chair responded that the word was being used in a neutral sense, and did not connote that there was any matter to be "investigated".}
- h. Senator McNertney pointed out that some Senators may be assuming that the committee (if established) would recommend divestiture; it is possible that after deliberating, it would recommend some other action(s).
- i. Senator Toulouse spoke in favor of the resolution, asserting that divestment was an issue of significance, that decisions had been made, and there are members of the campus community that feel frustration because it was not subject to inquiry as befits a university. It is appropriate that it be examined in spite of its complexity; it is a natural issue for university discourse. We would be better for the inquiry, regardless of the outcome. It is to be hoped that our mutual respect for and understanding of one another would increase markedly.

After brief further discussion, the question was called for, and the motion passed on a 16-13 vote.

The Chair, Daryl Schmidt shared some "brief reflections" about the activities of the past year with the Senate. [Attached to the Minutes]

He then passed the gavel to the incoming Chair, Linda Haviland Moore, who offered the following resolution for the Senate's consideration.

Resolution:

The Faculty Senate would like to commend Dr. Daryl Schmidt on his excellent service as Chair of the Faculty Senate. His commitment to listening to the faculty concerns and obtaining answers to questions is unswerving. Through his organization and his vision he has demonstrated leadership of the highest order. We thank him for a productive year.

The Senate expressed its wholehearted and unanimous support of the resolution.

The Senate was declared adjourned at 4:30 p.m.

Respectfully submitted,



Bill Vanderhoof, Secretary

RECOMMENDATIONS FROM COMMITTEE ON COMMITTEES 4/19/88

ACADEMIC APPEALS - Koehler

William E. Pohl (chair) '90	Modern Language	Humanities
Jane M. Kolar '89	Design and Fashion	Social Sciences
★ Joseph R. Jeter '91	Brite	Brite
Anne M. L. Lind '91	Harris College	Nursing
Glenn C. Kroh '92	Biology	Natural Sciences
★ Mary H. Hager '93	Nutrition & Diet.	Natural Sciences
★ David E. Minter '93	Chemistry	Natural Sciences

ADMISSIONS - Koehler

Patricia A. Paulus (chair) '91	Biology	Natural Sciences
R. David Edmunds '89	History	Social Sciences
Richard M. Fenker '89	Psychology	Natural Sciences
Keith C. Odom '90	English	Humanities
Curtis W. Wilson '90	Music	Fine Arts & Comm.
Willadean Williams '91	Harris College	Nursing
Laura L. Crane '92	Starpoint	Starpoint
Margaret C. McWhorter '92	Design & Fashion	Social Sciences
★ John F. Loud '93	Modern Language	Humanities

ANIMAL CARE AND USE - Koehler

Wayne J. Barcellona (chair) '89	Biology	Natural Sciences
Andrew Paquet '90	Biology	Natural Sciences
★ Mira K. Nelson '91	Harris College	Nursing
Norman R. Remley '92	Psychology	Natural Sciences
(★) Joseph A. Babitch '93	Chemistry	Natural Sciences

COMPLIANCE AND AFFIRMATIVE ACTION - Bivin

Ann Kay Lieberth (chair) '91	Speech Comm.	Fine Arts & Comm.
Mary Anne Gorman '90	Nutrition & Diet.	Natural Sciences
Allene Jones '90	Harris College	Nursing
Jeffrey A. McCubbin '92	Physical Education	Education
★ Kelly A. Vaverek '93	Management	Business

COMPUTER CENTER - Secrest

Ernest F. Couch (chair) '89	Biology	Natural Sciences
Mary Agnes Bahns '90	Curr. & Instr.	Education
Cynthia J. Folio '90	Music	Fine Arts & Comm.
James Stephen Baumlin '91	English	Humanities
Jerry Brian Gray '91	Finance & Decision	Business
Arthur B. Busbey '92	Geology	Natural Sciences

## COURSES OF STUDY - Koehler

Neil Daniel (chair) '91	English	Humanities
Linda S. Moore '89	Sociology	Social Sciences
Bruce N. Miller '89	Physics	Natural Sciences
Kathryne Mueller '89	Psychology	Natural Sciences
Lee A. Daniel '90	Modern Language	Humanities
C. David Grant '90	Honors Program	Univ. Programs
Jennifer Barber Watson '90	Speech Comm.	Fine Arts & Comm.
Henry J. Patterson '91	Curr. & Instr.	Education
Eugene J. Alpert '92	Political Science	Social Sciences
David P. Polk '92	Brite	Brite
★ Gerald L. Gabel '93	Music	Fine Arts & Comm.
★ John T. Harvey '93	Economics	Social Sciences
★ Rhonda Keen Payne '93	Harris College	Nursing

## EVALUATION COMMITTEE - Koehler

Daryl D. Schmidt (chair) '91	Religion Studies	Humanities
Judith A. Solomon '89	Music	Fine Arts & Comm.
Charles M. Becker '90	Economics	Social Sciences
★ Linda C. Curry '91	Harris College	Nursing
★ Paul E. King '92	Speech Comm.	Fine Arts & Comm.
William W. Ray '92	Sociology	Social Sciences
★ Judy Lambiotte '93	Curr. and Instr.	Education

## HONORS COUNCIL - Koehler

Mark E. Thistlethwaite (chair) '91	Art	Fine Arts & Comm.
David M. Graham '89	Music	Fine Arts & Comm.
Glenn C. Routt '89	Brite	Brite
Claudia V. Camp '90	Religion Studies	Humanities
David W. Finn '90	Marketing	Business
Kenneth R. Stevens '90	History	Social Sciences
John A. Breyer '91	Geology	Natural Sciences
Marjorie D. Lewis '91	English	Humanities
Rudolf B. Brun '92	Biology	Natural Sciences
★ Cherie K. Lohr '92	Curr. and Instr.	Education
★ James W. Riddlesperger '93	Political Science	Social Sciences
★ Carol A. Stephenson '93	Harris College	Nursing

## HONORS WEEK - Koehler

Donald W. Jackson (chair) '90	Political Science	Social Sciences
Nadia M. Lahutsky '89	Religion Studies	Humanities
Ann G. Ashworth '90	English	Humanities
Dale A. Huckaby '91	Chemistry	Natural Sciences
Etta M. Miller '91	Curr. & Instr.	Education
Alice L. Gaul '92	Harris College	Nursing
Philip S. Hartman '92	Biology	Natural Sciences
★ Jean D. Giles-Sims '93	Sociology	Social Sciences
★ Sanoa J. Hensley '93	Business	Business
(★)Emmet G. Smith '93	Music	Fine Arts & Comm.

## INSTITUTIONAL BIOSAFETY - Koehler

Kathryne Mueller (chair) '90	Psychology	Natural Sciences
Philip S. Hartman '90	Biology	Natural Sciences
Joseph A. Babitch '90	Chemistry	Natural Sciences
		Natural Sciences

## INSTRUCTIONAL DEVELOPMENT - Koehler

Andrew Paquet (chair) '91	Biology	Natural Sciences
Betty Sue Benison '89	Physical Education	Education
Kenneth T. Lawrence '90	Religion Studies	Humanities
Marilyn H. Eigsti '91	Fam. Stud. & H. E.	Social Sciences
Charles W. Lamb '92	Marketing	Business
★ Nancy M. McCauley '93	Theater Arts	Fine Arts & Comm.
★ M. Katy Nichols '93	Harris College	Nursing

## INTERCOLLEGIATE ATHLETICS - Tucker

Spencer C. Tucker (chair) '91	History	Social Sciences
Maisie S. Kashka '89	Harris College	Nursing
Alan C. Lacy '89	Physical Education	Education
Thomas M. McCarty '89	Accounting	Business
Billie F. Hightower '90	Harris College	Nursing
★ William B. Head '92	Sociology	Social Sciences
★ Harriet R. Woldt '93	Music	Fine Arts & Comm.

## INTERNATIONAL STUDENTS - Barr

Donald H. Frischmann (chair) '91	Modern Languages	Humanities
Linda D. Guy '89	Art	Fine Arts & Comm.
(★) John W. Woldt '89	Music	Fine Arts & Comm.
Ralph G. Carter '90	Political Science	Social Sciences
Otto H. Chang '92	Accounting	Business
★ Betty Sue Benison '93	Physical Education	Education

## LIBRARY - Koehler

James T. Chambers (chair) '91	History	Social Sciences
Luther B. Clegg '89	Curr. & Instr.	Education
Ellen Page Garrison '90	Ballet	Fine Arts & Comm.
Kyle D. Hoagland '90	Biology	Natural Sciences
Winifred Bryan Horner '91	English	Humanities
Jane MacKay '91	Management	Business
David M. Graham '92	Music	Fine Arts & Comm.
Frances Richardson '92	Harris College	Nursing
★ Nadia M. Lahutsky '93	Religion Studies	Humanities

## PUBLIC PRESENTATIONS - Barr

Neil Daniel (chair) '89	English	Humanities
Frances Richardson '90	Harris College	Nursing
William E. Jurma '91	Speech Comm.	Fine Arts & Comm.
J. Arden Hopkin '92	Music	Fine Arts & Comm.

## RESEARCH - Koehler

Gary W. Ferguson (chair) '90	Biology	Natural Sciences
Don M. Coerver '90	History	Social Sciences
Morrison G. Wong '90	Sociology	Social Sciences
William R. M. Graham '91	Physics	Natural Sciences
Keith C. Odom '91	English	Humanities
Roger C. Pfaffenberger '92	Fin. & Dec.	Business
William H. Vanderhoof '92	Curr. & Instr.	Education
★ Gail R. C. Davis '93	Harris College	Nursing
★ Cynthia J. Folio '93	Music	Fine Arts & Comm.



## RETIREMENT, INSURANCE &amp; BENEFITS - Bivin

Nell B. Robinson (chair) '92	Nutrition & Diet.	Natural Sciences
James R. Henley '89	Sociology	Social Sciences
★ Robert A. Olsen '89	Brite	Brite
Peggy G. Mayfield '90	Harris College	Nursing
Curtis W. Wilson '91	Music	Fine Arts & Comm.
Floyd W. Durham '92	Economics	Social Sciences
★ Geraldine F. Dominiak '93	Accounting	Business

## SAFEGUARDS IN HUMAN RESEARCH - Koehler

David R. Cross (chair) '89	Psychology	Natural Sciences
Howard W. Stone '89	Brite	Brite
Carolyn S. Cagle '90	Harris College	Nursing
William C. Moncrief '90	Marketing	Business
William A. Reese '91	Sociology	Social Sciences
Roger L. Thomas '91	Psychology	Natural Sciences
Ted E. Klein '92	Philosophy	Humanities
Ruth Anne Spidell '92	Curr. & Instr.	Education

## SAFETY AND HEALTH - Bivin

John G. Albright (chair) '89	Chemistry	Natural Sciences
Linda K. Brown '90	Harris College	Nursing
Selby H. Evans '90	Psychology	Natural Sciences
Paul E. King '91	Speech Comm.	Fine Arts & Comm.
Laura Young Gibson '92	Harris College	Nursing
★ Otto H. Chang '93	Accounting	Business

## SCHOLARSHIP - Koehler

Cherie K. Lohr (chair) '89	Curr. & Instr.	Education
Marylee K. Norris '89	Speech Comm.	Fine Arts & Comm.
★ Candler Schaffer '92	Music	Fine Arts & Comm.
★ Michael R. Butler '93	Economics	Social Sciences

## STUDENT CONDUCT - Barr

James E. Link (chair) '90	Ranch Management	Univ. Programs
Jimmie M. Dodson '89	Political Science	Social Sciences
LaLonnie S. Lehman '89	Theatre	Fine Arts & Comm.
Carol S. Saunders '90	Management	Business
Gregg E. Franzwa '91	Philosophy	Humanities
Michael R. Butler '92	Economics	Social Sciences
Michael A. Katovich '92	Sociology	Social Sciences
★ Danna E. Strength '92	Harris College	Nursing
★ George E. Harris '93	Physical Education	Education
★ Robert T. Rhodes '93	Management	Business

## STUDENT GRIEVANCE - Barr

Marla Dianne Buckles (chair) '90	Sociology	Social Sciences
B. Stephanie Woods '89	Ballet	Fine Arts & Comm.

## STUDENT ORGANIZATIONS - Barr

(★) Andrew O. Fort (chair) '89	Religion Studies	Humanities
Gerald E. Landwer '89	Physical Education	Education
★ Lark F. Caldwell '90	Design & Fashion	Social Sciences
Jane M. Kolar '91	Design & Fashion	Social Sciences
★ Jennifer B. Watson '91	Speech	Fine Arts & Comm.
Billie Sue Anderson '92	Physical Education	Education
Sharon L. Fairchild '92	Modern Languages	Humanities

## STUDENT PUBLICATIONS - Koehler

John Paul Freeman (chair) '91	Radio-TV-Film	Fine Arts & Comm.
Lewis A. Glaser '89	Art	Fine Arts & Comm.
Harry E. Opperman '92	English	Humanities
Charlene Ann Urwin '92	Sociology	Social Sciences
★ J. Arden Hopkin '93	Music	Fine Arts & Comm.

## TRAFFIC REGULATIONS &amp; APPEALS - Barr

R. Joyce Harden (chair) '89	Speech Comm.	Fine Arts & Comm.
Sylvia Lynn Rhoades '90	Curr. & Instr.	Education
Robert Todd Rhodes '90	Management	Business
David Brian Barker '91	Radio-TV-Film	Fine Arts & Comm.
Nancy E. Edwards '91	Art	Fine Arts & Comm.
John W. Bohon '91	History	Social Sciences
★ R. Nowell Donovan '93	Geology	Natural Sciences

## UNIVERSITY COURT - Barr

Margaret J. Barr - Convening Chair		
Michael Knapp '89	Accounting	Business
Steven G. Cole '90	Psychology	Natural Sciences
David L. Vanderwerken '90	English	Humanities
Spencer K. Wertz '92	Philosophy	Humanities

## USE OF FACILITIES - Bivin

Wayne J. Barcellona '90	Biology	Natural Sciences
Marla Dianne Buckles '90	Harris College	Nursing
Candler Schaffer '91	Music	Fine Arts & Comm.

COMMENTS TO THE FACULTY SENATE

Daryl Schmidt

28 April 1988

Allow me a brief reflection about the past year's activity of the Faculty Senate.

It has oft been noted that the primary mode for Senate influence at TCU is persuasive. There are many of us who desire a more responsible role for the faculty in the governance of TCU. However, one does not have to be a political science theorist to discern that the model of governance used at TCU is not participatory democracy.

Given the current corporate structure model and its lines of responsibility, the most obvious role for the Faculty Senate is advisory. Within that capacity the Senate has earned the respect of the administrators with which it works and has had opportunity to voice the concerns and opinions of the faculty and in a variety of ways to influence the outcome of administrative decisions.

The frustration that I sense from the faculty is that we seldom seem to have a significant initiatory role in important matters. One vehicle that the Senate has used this past year to chart an agenda with faculty leadership has been the Select Committee. I hope to see more fruitful results from other such efforts in the future.

As the University begins a new phase of long-range planning this fall, the opportunity will exist for faculty to demonstrate their interest, commitment, and preparation to influence the future direction of the university.

My sense of balance suggests that we pursue with diligence both avenues of approach. It is appropriate for the Senate to maximize its existing lines of influence in the corporate structure of the University, while at the same time ever seeking to find more responsible ways to articulate faculty concerns.

I want to commend both the work of the Senate standing committees, where much of the work of the Senate begins, as well as the more ad hoc structures that we devise in response to matters at hand. Much of the effectiveness of the Senate currently resides in the ability of the Executive Committee to represent the faculty. It has been my pleasure to participate in a very collegial executive committee, and I wish Linda and the new Senate "E-Team" a good year ahead. Thank you.

Mrs Rebecca S Roach  
Academic Affairs  
30788  
00000

MINUTES  
THE FACULTY SENATE  
Board Room, Sid W. Richardson Hall  
31 March 1988

Senators Present: Ted Klein, Jim Henley, Spencer Tucker, Morrison Wong, Ken Morgan, C.A. Quarles, Pat Paulus, Art Ehlmann, David Polk, Mark Toulouse, Mary Bahns, Kathleen Martin, Ruth Whitlock, Cynthia Folio, Ellen Page Garrison, Willadean Williams, Alice Gaul, Don Nichols, Jack Jones, Charles Lamb, Linda Haviland Moore, Sonoa Hensley, Ed McNertney, Daryl Schmidt, David Graham, Jennifer Watson, and Bill Vanderhoof.

Senators Absent: Neil Daniel, Ron Flowers, Jim Farrar, Frank Reuter, Art Berliner, Durward Smith, Glenn Routt, Cherie Lohr, Terry Ellmore, Ron Watson, Rhonda Keen-Payne, Ken Lawrence, and Marjorie Lewis.

The meeting was called to order by the Chair Daryl Schmidt at 3:35 p.m. in the SWR Boardroom. The Minutes of the March 3rd Meeting were approved as circulated with the following clarification. On page two, line 28, the phrase "by the Registrar" should be inserted after the word "recording", and the phrase "by the faculty instructor" should be inserted after the word "minus" [line 30].

The Chair made several announcements, including the following:

1. The first stage of the process for the election of new members of the Senate has been completed. The following individuals have been elected by their colleagues in the Schools, Colleges, or divisions noted: Richard Forrer (AddRan Humanities), William Ray (AddRan Social Science), Linda Haviland Moore (AddRan Social Science), Nancy Duff (Brite), Bill Vanderhoof (Education), Terry Ellmore (Fine Arts & Communications), Stephanie Woods (Fine Arts & Communications), Judith Solomon (Fine Arts & Communications), Gail Davis (Nursing), and Don Nichols (Business).

The election of "at-large" Senators is in progress.

2. Updates on the activities of various searches now being conducted:

- (a) Registrar - Interviews with three finalists for this position being undertaken.
- (b) Dean (Education) - Search Committee has made its report to VCAA and negotiations are ongoing.
- (c) Dean (Brite) - Search Committee is in the process of being formed.

3. Reminder: The "May" meeting of the Senate will be held on 28 April.

4. The Spring Faculty Assembly will be held on Tuesday, 26 April. An informal gathering is being planned. Since this year marks the 20th anniversary of the formation of the Faculty Senate, it was believed that this assembly would be an appropriate activity to "celebrate" this occurrence. Suggestions will be welcomed.

#### COMPOSITION

The Undergraduate Council shall be composed of twelve faculty members representing the schools/colleges with undergraduate degree programs. AddRan College of Arts and Sciences shall have three faculty representatives, one from each of the three divisions of the College; Fine Arts and Communications shall have two faculty members, one from each of the two divisions; Business, Education and Nursing shall be represented by one faculty member each. The eight members shall be elected by their colleagues within each school/college. Additionally, four members shall be appointed from the various academic divisions by the Vice Chancellor for Academic Affairs in consultation with the appropriate academic dean. Members shall serve on the Council for two-year terms. The Council shall be chaired by the Associate Vice Chancellor for Academic Affairs, who votes only in case of ties.

5. The University budget contains significant funding increases for the Library. The Chair suggested that Senators should apprise their colleagues of this budget priority.

Faculty Senate Committee Reports:

1. Committee on Committees:

Senator Folio presented a tentative list of committee members (replacements, additions) for University Committees. The Committee on Committees will present its final recommendations to the Senate at the April 28 meeting.

2. Tenure, Promotion, and Grievance Committee:

No formal report was presented, but the Committee has gathered extensive data concerning the tenure and promotion process. It will be analyzing the data, and presenting its findings in the Fall.

3. Select Committee on Sexual Discrimination and Harassment:

Senator Moore reported for the Committee, first noting that the Co-Chair should be congratulated on the birth of her child.

She reminded Senators of the next event planned by the Committee, a discussion of the legal issues related to sexual discrimination and harassment. Ms. B.C. Cornish will be the main speaker. The event will be held in the Student Center Ballroom, at 3:30 p.m. on April the 5th. Faculty and students should be encouraged to attend this informative session.

Senator Moore noted that the Committee has collected a wealth of information, and it will use the summer to process this information and formulate a finished policy statement. This document will be presented to the Senate for its consideration in September 1988.

The Chair noted that the success of this Committee had suggested the possible use of such a select committee to address another issue facing the University. A proposal, recommending the formation of a Select Committee on Divestment Issues, will be presented at the meeting on 28 April. Suggestions or offers of assistance were sought by the Chair.

Old Business:

The Chair announced that the Senate's "Recommendation on Grading Policy" had been shared with VCAA Koehler. Several issues or concerns that seemed to merit further consideration and deliberation were noted. The first area of concern was related to problems that might arise in connection with the University policy that specified a minimum GPA for graduation. Under the policy proposed, a student might never receive a grade lower than 'C' (e.g., all 'C's' but one more 'C-' grade than 'C+' grade, thus resulting in an overall GPA of less than 2.0), and yet still fail to attain the GPA required for graduation. Problems with student's GPA's and financial aid decisions might also arise if the proposed policy is implemented as presently stated.

Discussion by several Senators followed in which some additional potential problems were noted, e.g., effect of policy on academic programs that required a minimum GPA for admission [Senator Whitlock], and the impact of the "optional" use of '+' and '-' grades [Senator Gaul].

Senator McNertney suggested that it would be appropriate to discuss the questions that are associated with the "optional" nature of the policy with VCAA Koehler.

Senator Quarles mentioned that there did not seem to be any difficulty necessarily associated with the "optional" nature of the policy, if one distinguished between the instructor's determination of the student's grade on the one hand, and the subsequent translation of those grades into a uniform university grading system.

New Business:

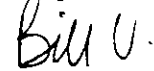
1. The Chair announced that a proposal for the formation of an Undergraduate Council will be distributed with the Minutes. This proposal will be one alternative to be considered. The Undergraduate Council would be similar to the present Graduate Council in terms of its function and composition.

Senator Graham sought clarification about whether the proposed council would do anything more than the Courses of Study Committee was now doing. The Chair responded that the proposed Undergraduate Council would continue the responsibilities of the Courses of Study Committee for undergraduate programs, but it would no longer deal with graduate level courses or programs. The composition (and the process of selection) of the proposed council would also be different.

Senator Quarles asked whether the Graduate Council would then be the "final step" in the process of considering graduate courses and programs. The Chair expressed the view that this will be the case if the proposed council is established.

The Senate adjourned at 4:07 p.m.

Respectfully submitted,



Bill Vanderhoof  
Secretary



MINUTES  
THE FACULTY SENATE  
Board Room, Sid W. Richardson Hall  
3 March 1988

Senators Present: Neil Daniel, Ron Flowers, Ted Klein, Frank Reuter, Art Berliner, Jim Henley, Spencer Tucker, Morrison Wong, Ken Morgan, Durward Smith, Pat Paulus, Art Ehlmann, Glenn Routt, Mark Toulouse, Cherie Lohr, Mary Bahns, Kethleen Martin, Cynthia Folio, Ellen Page Garrison, Ron Watson, Willadean Williams, Rhonda Keen-Payne, Alice Gaul, Don Nichols, Jack Jones, Ken Lawrence, Linda Haviland Moore, Sonoa Hensley, Ed McNertney, Daryl Schmidt, David Graham, Marjorie Lewis, Jennifer Watson, and Bill Vanderhoof.

Senators Absent: Jim Farrar, C.A.Quarles, David Polk, Terry Elmore, Ruth Whitlock, and Charles Lamb.

Visitors: Kay Higgins (Housing) and Kathy Wentworth (Brachman Hall)

The meeting was called to order by the Chair Daryl Schmidt at 3:30 p.m. in the SWR Boardroom. The Minutes of the February Meeting were approved as circulated with the following corrections: Senators Durward Smith and Charles Lamb were present, and not absent as recorded.

The Chair introduced Ms. Kathy Wentworth, R.A. from Brachman Hall, who shared with the Senate several ideas that might lead to improved academic performance. Their intent was to encourage faculty to participate in academic programs within the residence halls. She announced that all faculty will be receiving an invitation to participate in such programs.

The Chair made several announcements, including the following:

1. The "April" Senate meeting will be held on 31 March, and the "May" meeting will be conducted on 28 April.
2. Members of the faculty will be receiving a number of communications from the Assistant Secretary of the Senate and the Senate Committee on Committees during the coming weeks. Senators are encouraged to share with their colleagues the need for prompt attention to these ballots, requests for information, etc.. This will certainly be appreciated by those involved.

Faculty Senate Committee Reports:

1. Academic Excellence Committee:

Senator Reuter reported for the Committee, and proposed the acceptance of the Committee's report "Recommendation on Grading Policy". He noted that there was a "typo" mistake in the report as attached to the Agenda. The numerical grade point average for a C+ should read "2.3" instead of "2.5". He also noted that two changes were made in the document that had been originally distributed for the faculty's



TEXAS CHRISTIAN UNIVERSITY  
Fort Worth, Texas 76129

Faculty Senate

Mrs Rebecca S Roach  
Academic Affairs  
30788  
00000

TCU FACULTY SENATE

AGENDA

31 March 1988  
3:30 p.m.

Sid Richardson Board Room

1. Approval of Minutes
2. Announcements:
  - a. Senate Election Results
  - b. Other
3. Committee Reports:
  - a. Committee on Committees (Recommendations for membership of University committees)
  - b. Tenure, Promotion, and Grievance (on Advisory Committee structure)
  - c. Select Committee on Sexual Harassment and Discrimination
4. New Business:
  - a. Proposal for Undergraduate Council
  - b. Other

consideration; the grade of A+ has been eliminated, and grades of D+ (1.3) and D- (.7) have been included.

He also noted that the Registrar's office preferred that the policy not be phased in, but that it would be more desirable to implement it for all students in 1989. Thus he suggested that the word "enter" should be dropped from the penultimate line of the policy statement.

Extensive discussion followed:

Senator Smith noted the difficulty of judging performance of students using five categories without exacerbating the problem by incorporating pluses and minuses as well.

When it was noted that the policy might be "optional", Senator J. Watson pointed out its possible impact on students, and the inconsistency of the policy if some courses were reported with them and some were not.

Senator R. Watson iterated that the policy seems to inflate the importance of grades, and makes it difficult to determine grades with accuracy since there are eleven "above satisfactory" categories of grades.

Senator Keen-Payne cited a potential area of concern using the following example: a student might receive the same numerical grade, e.g., '88', on the one hand, in a course where the new policy was utilized, a grade of B+ was given and a g.p.a. of 3.3 would be entered; however, where a professor chose not to use the new policy, the student would receive a grade of B and a g.p.a. of 3.0 would be entered. Thus, two students could perform at the same level of proficiency, but their overall g.p.a.'s might differ significantly.

Several Senators addressed the issue of whether or not the proposed policy was "optional" or not. The Chair responded that the recording of the grades with a "plus" or "minus" was not optional. The use of the "plus" or "minus" was optional however.

Action on this issue:

1. Senator Reuter moved (seconded by Senator Gaul) that the proposed policy statement be accepted. Motion passed.

2. Senator McNertney moved (seconded by Senator Reuter) that the policy be amended as follows: that the last sentence of the policy be deleted. Amendment passed.

3. Senator Berliner moved (seconded by Senator Reuter) that the policy be amended as follows: that the phrase "for all programs" be deleted from line two of the document. Amendment passed.

### 3. Role and Function of the Senate Committee:

Senator Routt moved (seconded by Senator Smith) that the Senate adopt the "Recommended Policies and Procedures for Faculty Involvement in Search Committees for Administrative ...".

Several amendments were offered on the floor. These amendments related to sections 1D, 1E, 2B, and 2C of the original document.

re: 1D

{original} The search committee for the Director of the Honors Program shall be the Honors Council.

{amended} The search committee for the Director of the Honors Program shall be appointed from the Honors Council and Honors Cabinet, in consultation with the Executive Committee of the Faculty Senate.

re: 1E

{original} For administrative positions with non-academic responsibilities the nominees of the Faculty Senate shall number at least two.

{amended} DELETE

re: 2B

{original} The Committee on Committees of the Faculty Senate shall be charged with preparing a list of nominees for the search committees. The Committee on Committees shall seek to assure equitable representation from the division for which the administrator is sought.

{amended} The Executive Committee of the Faculty Senate shall oversee the process of selecting the faculty nominees. The selection process shall seek to assure equitable representation from the unit for which the administrator is sought. For Deans, the majority of the faculty on the search committee shall be elected from the college/school involved.

re: 2C

{original} .... Faculty members shall either be tenured or hold a tenure-track appointment.

{amended} .... Faculty members shall either be tenured or hold a tenure-track appointment with a continuing contract.

Senate action on this issue:

1. Each amendment was accepted.
2. Policy statement (as amended) was passed.

Senator Rountt stated that the original motion should include the statement that the policy should be sent to Vice-Chancellor Koehler for inclusion in the Administrative Handbook, section on policy statements.

A copy of the policy as amended is included with the Minutes.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,



Bill Vanderhoof  
Secretary

## TCU FACULTY SENATE

### RECOMMENDED POLICIES AND PROCEDURES FOR FACULTY INVOLVEMENT IN SEARCH COMMITTEES FOR ADMINISTRATIVE POSITIONS ABOVE THE LEVEL OF DEPARTMENT CHAIR IN TCU'S ORGANIZATIONAL STRUCTURE

#### SECTION 1: DEGREE OF FACULTY PARTICIPATION IN SEARCH COMMITTEES

- A. For Chancellor and Vice Chancellors, the nominees of the Faculty Senate shall number no less than the representatives from any other university constituency.
- B. For Deans and other administrative positions with policy or personnel decision-making responsibilities for academic units, the nominees of the Faculty Senate shall be a majority of the search committee.
- C. Interim Deans shall be appointed after mutual consultation among the Vice Chancellor for Academic Affairs, the faculty of the unit involved and the Executive Committee of the Faculty Senate.
- D. The search committee for the Director of the Honors Program shall be appointed from the Honors Council and Honors Cabinet, in consultation with the Executive Committee of the Faculty Senate.

#### SECTION 2: SELECTION AND NUMBER OF FACULTY SENATE NOMINEES

- A. The administrator with oversight for the position to be filled and the Executive Committee of the Faculty Senate shall consult to determine the size of the search committee and therefore the number of Faculty Senate nominees.
- B. The Executive Committee of the Faculty Senate shall oversee the process of selecting the faculty nominees. The selection process shall seek to assure equitable representation from the unit for which the administrator is sought. For Deans, the majority of the faculty on the search committee shall be elected from the college/school involved.
- C. Faculty Senate nominees shall be full-time faculty members as defined by the criteria for eligibility for election to the Faculty Senate. Faculty members shall either be tenured or hold a tenure-track appointment with a continuing contract.

#### SECTION 3: APPOINTMENT OF SEARCH COMMITTEE CHAIRS

The administrator with oversight for the position to be filled shall appoint the chair from among the elected members of the search committee after consultation with the Executive Committee of the Faculty Senate.

SECTION 4 DUTIES OF ADMINISTRATORS WITH OVERSIGHT AND SEARCH  
COMMITTEE CHAIR

- A The administrator with oversight shall be concerned only with the following:
  1. compliance with legal regulations
  2. advertising the position
  3. timetable for the search
  4. budget for the search
  5. attendance when requested
  6. charging the committee and instructing it on matters of confidentiality
  
- B The search committee chair shall have the following responsibilities:
  1. organizing the committee's work and scheduling meetings
  2. coordinating with the administrator with oversight
  3. notifying the University community of candidate's visits to the campus

Approved by the Faculty Senate 3 March 1988

## TCU FACULTY SENATE

### RECOMMENDED POLICIES AND PROCEDURES FOR FACULTY INVOLVEMENT IN SEARCH COMMITTEES FOR ADMINISTRATIVE POSITIONS ABOVE THE LEVEL OF DEPARTMENT CHAIR IN TCU'S ORGANIZATIONAL STRUCTURE

#### SECTION 1: DEGREE OF FACULTY PARTICIPATION IN SEARCH COMMITTEES

- A. For Chancellor and Vice Chancellors, the nominees of the Faculty Senate shall number no less than the representatives from any other university constituency.
- B. For Deans and other administrative positions with policy or personnel decision-making responsibilities for academic units, the nominees of the Faculty Senate shall be a majority of the search committee.
- C. Interim Deans shall be appointed after mutual consultation among the Vice Chancellor for Academic Affairs, the faculty of the unit involved and the Executive Committee of the Faculty Senate.
- D. The search committee for the Director of the Honors Program shall be appointed from the Honors Council and Honors Cabinet, in consultation with the Executive Committee of the Faculty Senate.

#### SECTION 2: SELECTION AND NUMBER OF FACULTY SENATE NOMINEES

- A. The administrator with oversight for the position to be filled and the Executive Committee of the Faculty Senate shall consult to determine the size of the search committee and therefore the number of Faculty Senate nominees.
- B. The Executive Committee of the Faculty Senate shall oversee the process of selecting the faculty nominees. The selection process shall seek to assure equitable representation from the unit for which the administrator is sought. For Deans, the majority of the faculty on the search committee shall be elected from the college/school involved.
- C. Faculty Senate nominees shall be full-time faculty members as defined by the criteria for eligibility for election to the Faculty Senate. Faculty members shall either be tenured or hold a tenure-track appointment with a continuing contract.

#### SECTION 3: APPOINTMENT OF SEARCH COMMITTEE CHAIRS

The administrator with oversight for the position to be filled shall appoint the chair from among the elected members of the search committee after consultation with the Executive Committee of the Faculty Senate.

SECTION 4. DUTIES OF ADMINISTRATORS WITH OVERSIGHT AND SEARCH COMMITTEE CHAIR

- A. The administrator with oversight shall be concerned only with the following:
  - 1. compliance with legal regulations
  - 2. advertising the position
  - 3. timetable for the search
  - 4. budget for the search
  - 5. attendance when requested
  - 6. charging the committee and instructing it on matters of confidentiality
  
- B. The search committee chair shall have the following responsibilities:
  - 1. organizing the committee's work and scheduling meetings
  - 2. coordinating with the administrator with oversight
  - 3. notifying the University community of candidate's visits to the campus

Approved by the Faculty Senate 3 March 1988



TCU FACULTY SENATE

RECOMMENDED POLICIES AND PROCEDURES  
FOR FACULTY INVOLVEMENT IN SEARCH COMMITTEES  
FOR ADMINISTRATIVE POSITIONS ABOVE THE LEVEL OF  
DEPARTMENT CHAIR IN TCU'S ORGANIZATIONAL STRUCTURE

Section 1: Degree of Faculty Participation in Search Committees

- a. For Chancellor and Vice Chancellors, the nominees of the Faculty Senate shall number no less than the representatives from any other university constituency.
- b. For Deans and other administrative positions with policy or personnel decision-making responsibilities for academic units, the nominees of the Faculty Senate shall be a majority of the search committee. } wait a minute
- c. Interim Deans shall be appointed after consultation with the Faculty Advisory Committee of the unit involved.
- d. The search committee for the Director of the Honors Program shall be the Honors Council. } NO
- e. For administrative positions with non-academic responsibilities, the nominees of the Faculty Senate shall number at least two. } WFT - Whoa

no

Section 2: Selection and Number of Faculty Senate Nominees

- a. The administrator with oversight for the position to be filled and the Executive Committee of the Faculty Senate shall consult to determine the size of the search committee and therefore the number of Faculty Senate nominees.
- b. The Committee on Committees of the Faculty Senate shall be charged with preparing the list of nominees for the search committees. The Committee on Committees shall seek to assure equitable representation from the division for which the administrator is sought. } not strong enough
- c. Faculty Senate nominees shall be full-time faculty members as defined by the criteria for eligibility for election to the Faculty Senate. Faculty members shall either be tenured or hold a tenure-track appointment. } but not on terminal app't.

Section 3: Appointment of Search Committee Chairs

The administrator with oversight for the position to be filled shall appoint the chair from among the elected members of the search committee after consultation with the Executive Committee of the Faculty Senate.

Section 4: Duties of Administrators with Oversight and Search Committee Chair

- a. The administrator with oversight shall be concerned only with the following:
  1. compliance with legal regulations
  2. advertising the position
  3. timetable for the search
  4. budget for the search
  5. attendance when requested
  6. charging the committee and instructing it on matters of confidentiality
  
- b. The search committee chair shall have the following responsibilities:
  1. organizing the committee's work and scheduling meetings
  2. coordinating with the administrator with oversight
  3. notifying the University community of candidates' visits to the campus

MINUTES  
THE FACULTY SENATE  
Board Room, Sid W. Richardson Building  
4 February 1988

Senators Present: Neil Daniel, Ron Flowers, Jim Farrar, Ted Klein, Frank Reuter, Art Berliner, Spencer Tucker, Morrison Wong, Ken Morgan, C.A. Quarles, Pat Paulus, Art Ehlmann, Glenn Routt, Cherie Lohr, Terry Ellmore, Ruth Whitlock, Cynthia Folio, Willadean Williams, Rhonda Keen-Payne, Jack Jones, Linda Haviland Moore, Sanoa Hensley, Daryl Schmidt, Marjorie Lewis, and Jennifer Watson.

Senators Absent: Jim Henley, Durward Smith, David Polk, Mark Toulouse, Mary Bahns, Kathleen Martin, Ellen Page Garrison, Ron Watson, Alice Gaul, Don Nichols, Charles Lamb, Ken Lawrence, Bill Vanderhoof, Ed Mc Nertney, and David Graham.

Visitors: Dean John Mangieri (Graduate School), John Arvin (Housing), Lisa Fusilio (Faculty), and Suzanne Dean (Skiff)

The meeting was called to order at 3:30 p.m. by Daryl Schmidt, Chair. Minutes of the previous meeting were approved as circulated.

Announcements

The Chair announced:

1. The Intercollegiate Athletic Committee says that all students involved in spring sports should be in class until 12:00 on days of home games.
2. Nominations for honorary degrees are due by February 15. The Chair has forms for those desiring to make nominations.
3. The Faculty Assembly delayed from the fall is scheduled for Tuesday March 1, in Sid Richardson Lecture Hall 1. Chancellor Tucker will address the Assembly. Further notices will be forthcoming.
4. There is a new salary schedule for part-time faculty reflecting significant increases in compensation. This has been of concern to many senators. The section of the Administrative Handbook entitled "Policy on Compensation for Part Time/Occasional Faculty" may be consulted for the actual compensation amounts.
5. The Chair has received a request from NCRIPAL for more responses from the faculty who received the survey from them. If sufficient responses are sent, TCU will receive a report of the results.
6. Student evaluations of faculty: It is the expectation that they will be used. Faculty are urged to evaluate the process carefully, and direct all concerns to the Chair for routing to VC Koehler. [See attached "Proposed Policy Statement" / Student Evaluation of Instruction]

Mr. Jack Arvin announced the spring blood drive for February 22-25, in the Student Center Ballroom.

Senator Berliner announced progress on study of the college advisory process [50 responses have been received.] Both positive and negative responses have been received. He encouraged all who have not responded to do so soon (by end of February if possible).

Senator Daniel reported that the Select Committee on Sexual Harassment has arranged a public forum for February 23rd in Moudy Building 141. Ethical issues of sex discrimination will be the topic discussed by Ted Klein from philosophy and Nancy Duff from Brite.

The agenda was suspended to allow Dean Mangieri to speak to the Senate about graduate programs.

Dean Mangieri noted that VC Koehler had spoken at the last meeting of the Senate about some of the same issues. Dean Mangieri stressed that he concurred fully with the statements made by Dr. Koehler.

Since assuming his current position, Dean Mangieri has met with numerous groups involved with graduate education and has identified four problems:

(1) Graduate presence on our campus - impression that might be gained is that TCU is primarily an undergraduate university; that impression needs to be changed.

(2) Doctoral programs are not competitive due to low stipends paid students. As a result of this, quality of students suffers.

(3) Extramural funding is very low. Total at TCU is 1.1 million. The prestige and quality of a graduate program is judged by the amount of extramural funding. Currently TCU is hindered because of a lack of funds.

(4) Master's Degree programs: Strengthening the ones we have and establishing new ones. Money is the key: the goal is to have students pay for for the program rather than TCU buying students.

Some positive things that have been accomplished:

1. Stipends have been increased. [\$145,000 of new money has been made available]

2. Every department chair invited to meet with Dean Mangieri to discuss needs.

3. Efforts intensified for extramural funds. Jan Fox or Dean Mangieri are available and willing to work with anyone.

4. Cost share policy for equipment has been developed.

5. TCU-RF programs will have \$10,000 more available. [\$3,500 limit for each award now]

6. Library needs of graduate programs are being improved.

7. Travel funds have a budget increase for next year.

In response to questions from Senators Berliner, Lohr, Reuter, and Paulus, Dean Mangieri feels that:

1. Extramural funding is available and he sees increases in amounts available to School of Business, School of Education, and School of Nursing.

2. Long range planning for increased funding of library is positive.

3. Although some budget battles have been lost this year, significant gains have been made.

Senator Routt then asked if anything besides funding was blocking the accomplishment of goals. Dean Mangieri responded "attitude". We don't have critical mix of students; departments don't feel strongly about graduate education.

#### Faculty Senate Committee Reports:

##### Academic Excellence:

Senator Quarles reported on the proposal for a "plus" and "minus" grading system. There has been a good response rate with approximately 86 % of the faculty respondents indicating approval. Student responses

were more evenly divided, with 45% indicating approval, and 55% disapproval. The Committee will draft a proposal incorporating ideas received and report at the next meeting along with a schedule of implementation.

Senator Quarles, in response to a question from Senator Lohr, stated that the proposal would apply primarily to undergraduate education, and that the system will be different for graduate and undergraduate course grading. The School of Business and Brite Divinity School already have such a system.

#### Student Relations:

Senator J. Watson reported on the Fraternity and Sorority deferred rush policy. Many groups are studying this issue. The Committee is currently working with these groups.

Those in favor of deferring rush feel that it would give students time to get settled on campus and look at the Greek groups.

Those against deferring rush point out strong expectations of families and students for involvement, increased competition among Greeks and more rejections as concerns.

Questions were raised about the recurrence of this issue every few years with no resolution.

#### Role and Function of the Senate:

Senator Routt presented a statement of recommended policy and procedures for faculty involvement in search committees. These policies and procedures have not been updated since 1977. Senators are requested to study the document and be ready for voting at the March Senate meeting (attached to agenda for March meeting). Anyone with concerns should contact Senator Routt.

#### New Business:

1. Elections Calendar: The schedule for elections as described in the Constitution is unworkable for this semester because of the early completion date. Senator Daniel made the motion that the calendar for elections be set aside for this semester only.

[Action] Motion seconded and passed.

2. Grievance Personnel: Chairman Schmidt asked for approval for the continuation of the current members who were elected and selected for 1986-87. There were no grievances in the past year, but some are anticipated.

[Action] Motion passed.

Senator Lohr asked for clarification on the grievance policy for students.

Grievances about grades are now placed with the Academic Appeals Committee rather than the Student Grievance Committee.

The meeting was adjourned at 4:50 p.m. with the reminder that honorary degrees would be the subject of the next meeting.

Respectfully submitted,

Willadean Williams  
Assistant Secretary

## PROPOSED POLICY STATEMENT

STUDENT EVALUATION OF INSTRUCTION. Affirming that the instruction of students is the first purpose of the university and the prime responsibility of every faculty member, the University requires that all faculty members provide students in their classes with the opportunity to formally evaluate instruction in accordance with established procedures. Such evaluation provides beneficial information to the faculty member for the continued improvement of instruction and provides one measure of a faculty member's performance for decisions concerning promotion, tenure and merit salary increases. The evaluation of all faculty will occur in the fall semester. The evaluation of all part-time and nontenured faculty will occur in the spring semester as well.

Note: The proposed policy would be added to the "Academic Responsibilities and Procedures" section of the Faculty and University Staff Handbook.

Approved by Deans  
10/28/87

TCU FACULTY SENATE

Grievance Personnel

February, 1988

**Mediators:** (Three to be selected by Admin)  
*Manny Reinecke, Katy Nichols, James Farrar*  
Wayne Ludvigson, Geraldine Dominiak

**Hearing Committee:** (The two extras from above plus)  
Don Jackson, William Jurma, Noah Knepper, Luther Clegg, Betsy  
Colquitt, Jim Baumlin, Claudia Camp (one vacancy)

**Alternates:** Rhonda Keen-Payne, Billie Sue Anderson, John Woldt,  
David Finn, Art Ehlmann, Nell Robinson, Jennifer Watson





file

MINUTES  
THE FACULTY SENATE  
Board Room, Sid W. Richardson Hall  
3 December 1987

Senators Present: Neil Daniel, Ron Flowers, Jim Farrar, Ted Klein, Frank Reuter, Art Berliner, Jim Henley, Spencer Tucker, Morrison Wong, Ken Morgan, C. A. Quarles, Durward Smith, Art Ehlmann, David Polk, Glenn Routt, Mark Toulouse, Cherie Lohr, Mary Bahns, Kathleen Martin, Terry Ellmore, Ruth Whitlock, Cynthia Folio, Ellen Page Garrison, Ron Watson, Willadean Williams, Alice Gaul, Jack Jones, Charles Lamb, Ken Lawrence, Linda Haviland Moore, Sanoa Hensley, Ed McNertney, Daryl Schmidt, David Graham, Marjorie Lewis, Jennifer Watson, Bill Vanderhoof

Senators Absent: Pat Paulus, Rhonda Keen-Payne, Don Nichols

Visitors: Teoby Gomez and Gail Zimmerman (Academic Services Center), Richard Waits (Faculty Senate Finance and Budget Committee), Joe Babitch (Faculty)

The meeting was called to order by Chair Daryl Schmidt at 3:35 p.m. in the SWR Boardroom. The Minutes of the November meeting were approved as written and distributed.

The Chair then made several announcements, including the following:

1. The search for a Director of the Honors Program has been completed. Dr. David Grant of Religion Studies has been appointed to this position.
2. The Faculty Assembly scheduled for 8 December has been postponed until the Spring term. The Senate will be informed of the new date and time for this assembly.
3. The statement concerning Emeritus Faculty Status contained in the University Faculty/Staff Handbook has been clarified. The word "unusually" has been deleted from the present statement.
4. All first year faculty may now receive their first year's salary in thirteen installments. All pertinent information would have to be into the Personnel Office by August 1st.

Faculty Senate Committee Reports:

Student Relations Committee:

Senator J. Watson reported that the Committee has been dealing with the problem of exams for graduating seniors when the regularly scheduled exams fall on Thursday or Friday of exam week. The Committee agreed that changes seemed to be warranted, but that there were concerns associated with the change made for the Spring 1988 term. Different possibilities were discussed. However, it has been decided that for the Spring 1988 final exam



TEXAS CHRISTIAN UNIVERSITY  
Fort Worth, Texas 76129

Faculty Senate

T.C.U.

FACULTY SENATE MEETING

AGENDA

4 February 1988

3:30 p.m.

Sid Richardson Board Room

1. Approval of Minutes
2. Announcements:
  - a. "Spring Sports"
  - b. Honorary Degrees- call for nominations
  - c. Faculty Assembly
3. Committee Reports:
  - a. Academic Excellence
  - b. Student Relations
  - c. Role and Function of the Senate
4. New Business:
  - a. Elections calendar
  - b. Dean John Mangieri  
[Update on data distributed to Senate]

Mrs Bebecca S Roach  
Academic Affairs  
30788  
00000

period that exams for Seniors scheduled on Thursday or Friday of exam week may be re-scheduled at the same time period during the comparable study day. The decision to re-schedule is left to the sole option of the faculty member.

#### New Business:

1. A motion to suspend the rules of the Senate was made to allow the body to consider the matter of the creation of a new University Committee without delay. The motion carried.

It was moved and seconded that a new University Committee, an Institutional Bio-Safety Committee, be established. The Chair responded in the affirmative to two questions raised by Senators, namely, "Was the committee required by federal regulations?", and "Was a separate committee necessary?"  
The motion passed.

2. In response to questions raised about the meaning of two acronyms contained in the data distributed with the Agenda for the December Senate meeting [Number of Faculty/Staff], the Chair reported the following:

    `HEGIS` --Higher Education General Information Survey

        In this instrument, 12 semester hours was considered as the measure of a FTE.

    `IPEDS` --Integrated Postsecondary Education Data System

        15 semester hours is the equivalent of a FTE under this system.

3. The floor was then turned over to Vice Chancellors Koehler and Secrest for remarks and discussion.

VC Secrest mentioned that he would like to start out with some positive remarks, particularly regarding the effectiveness of his work with the Faculty Senate Finance and Budget Committee. He also stated that the Chancellor's and Vice-Chancellors' budget guidelines have been formulated and distributed earlier than usual to academic and administrative departments. Faculty should consult their administrators about details.

He indicated that while the major concern in the recent past (82-83 to the present) had been the goal of improving faculty and staff salaries, it is now possible to direct our attention to the task of establishing more precise priorities in other areas.

He summed up his remarks by indicating that the aim will be to address the specific needs within different areas, for different units have different needs.

A discussion followed with the issues of discretionary transfer of funds, intercollegiate athletics, and auxiliary enterprises among the topics to which attention was directed.

VC Koehler then responded to a query of Senator Lohr concerning the trend in extramural grants from 1982-83 to the present. Since the termination of IBR there has been a general erosion of such funding, and he indicated the need to generate more external support.

Senator Tucker raised a question about the data distributed to the Senate that indicated that while there was an increase of 49 in the University Staff category, the increase in the number of faculty category was only two. Was this significant in the light of the number of large classes and also the number of classes that have been closed? VC Koehler responded that the data may not accurately represent the true numbers as far as faculty data were concerned, and that there had been a 6.6% increase in the number of tenure track positions. He also stated that he was working with the Deans to determine where increases in the number of faculty positions should occur.

The discussion then focused on the area of graduate studies at TCU. VC Koehler remarked that there are several questions that the University community has to address quite candidly and deliberately concerning the type of graduate programs we wish to have. The Chancellor has planned a faculty assembly for early in the Spring term to discuss the direction and future of the University and will address this issue.

In responses to questions about the "competitiveness" of TCU's faculty salaries and the target that we will use as a standard, VC Koehler stated that we will continue to use the 40 percentile of the AAUP category I institutions, and not the Carnegie Doctoral II level.

Koehler also remarked that if TCU wishes to be considered a category I institution, then we must play by the same "rules" as our sister institutions, and be more able to support graduate students with funds from external grants, at least beyond the first year of their studies. This does not apply to all disciplines, since such support is not as readily available in the humanities. Finally, in response to a question about how TCU was doing compared with other universities in the number of grants submitted, he asserted that we tended to be behind similar types of institutions.

Senator Gaul wished to express the Senate's appreciation for the candidness of both Vice Chancellor Secret's and Koehler's remarks and answers in their discussions with Senators.

Respectfully submitted,



Bill Vanderhoof  
Secretary

#### Senate Absences - Fall Term 1987-88

Mary Bahns - 1  
Art Ehlmann - 1  
Jim Farrar - 1  
Ron Flowers - 1  
Cynthia Folio - 1  
Rhonda Keen-Payne - 1  
Charles Lamb - 1  
Ken Lawrence - 1

Kathleen Martin - 1  
Ken Morgan - 1  
Don Nichols - 1  
C. A. Quarles - 1  
Pat Paulus - 1  
Durward Smith - 1  
Ruth Whitlock - 1

MINUTES  
THE FACULTY SENATE  
Board Room, Sid W. Richardson Hall  
5 November 1987

Senators Present: Neil Daniel, Ted Klein, Frank Reuter, Art Berliner, Jim Henley, Spencer Tucker, Morrison Wong, Durward Smith, Pat Paulus, Art Ehlmann, David Polk, Glenn Routt, Mark Toulouse, Cherie Lohr, Kathleen Martin, Terry Ellmore, Ruth Whitlock, Ellen Page Garrison, Ron Watson, Willadean Williams, Rhonda Keen-Payne, Alice Gaul, Don Nichols, Jack Jones, Ken Lawrence, Linda Haviland Moore, Sanoa Hensley, Ed McNertney, Daryl Schmidt, David Graham, Marjorie Lewis, Jennifer Watson, Bill Vanderhoof

Senators Absent: Ron Flowers, Jim Farrar, Ken Morgan, C. A. Quarles, Mary Bahns, Cynthia Folio, Charles Lamb

Visitors: David Rotman (Student House of Representatives), Lisa Bianchi (Skiff), Richard Waits (Chair, Faculty Senate Budget Committee)

The meeting was called to order by Chair Daryl Schmidt at 3:30 in the SWR Boardroom. The minutes of the October meeting were approved as written and distributed with the following correction.

Minutes of October meeting:

He [Berliner] noted that Indiana University, an institution that had been cited as an example of one that had been using such a system, will likely abandon the plan.

Minutes as corrected:

Indiana University does not have a two-track tenure system. The University has separate committees to evaluate teaching and scholarship. It is this dual-committee system that they will likely abandon.

The Chair then made several announcements, including the following:

1. A reminder about the membership of the University Advisory Committee (1987-88)- Current Members:

Linda Curry (Nursing)	1988 Appointed
David Minter (Chemistry)	1988 Elected
Glenn Routt (Brite)	1988 Appointed
Gregg Franzwa (Philosophy)	1989 Elected
Ben Strickland (Education)	1989 Appointed
Terry Dielman (Business)	1990 Elected
William Ray (Sociology)	1990 Elected
Ruth Whitlock (Music)	1990 Appointed

2. The search for the Director of the Honors Program is proceeding.

3. The Faculty Senate Select Committee on Sex Discrimination and Harassment had its first public meeting as announced. Senator (and Co-Chair) Keen-Payne estimated that more than 150 people attended the session. The next public meeting will be an open forum featuring Professor Horner (English) to be held at 3:30 p.m., Student Center Ballroom, on Tuesday, 17 November.

4. The Chair recognized Senator Daniel who reminded the Senate of the Writing Across the Curriculum Workshop to be conducted by Professor Toby Fulwiler on Friday, 20 November, in the Student Center, Rooms 205-206, at 2 p.m.. He urged Senators to return the registration forms for attendance at this workshop.

5. The Chair mentioned that he had attended a session during which the University attorney had explained the extent of the University's indemnification of faculty pursuing university business. The coverage appears to be sufficiently comprehensive. Members of the faculty are encouraged to read the policy; see Article IX, T.C.U. By-Laws, contained in the Faculty and Staff Handbook, page 62.

6. A student initiated withdrawal policy has been approved by the University Council. The policy ultimately passed by the Council is basically the one that was originally proposed by the Senate. No 'WP' or 'WF' grades will be issued, and the time for withdrawing from a course has been reduced to six weeks.

7. All "options" of the new evaluation forms (student evaluations of teaching performance) have been printed. These forms will be tested in the Fall and Spring semesters. Faculty should anticipate seeing these forms.

{Senator Lawrence indicated that selected instructors would be asked to use both the old and the new evaluation forms.}

{In response to questions from the Senate, the Chair announced that the new forms were to be used by the departments to provide evidence of teaching effectiveness.}

#### Faculty Senate Committee Reports:

##### Academic Excellence Committee:

Senator Reuter reported that the Committee has been dealing with three issues: a) method of approving/appointing graduate faculty

[the Committee has postponed the discussion of this issue pending the availability of Dean Mangieri]

b) progress of the University Core Advisory Committee

[-200+ courses have been approved for the core;

-this Committee (UCAC) has been meeting almost weekly to examine the courses proposed by various departments;

-"monitoring" the implementation of the new core will be a problem and the Committee (UCAC) will be making recommendations]

c) "plus" and "minus" grades

[Committee is attempting to determine what potential problems may ensue with respect to certain major fields, minor fields, and professional programs. It will canvass individual schools and departments.]

Senator Reuter encouraged other members of the faculty to respond with their views concerning possible implications of the use of "plus" and "minus" grades. Other Senators noted that Brite Divinity School and the Graduate segment of the School of Business already use this grading system.

Role and Function of the Senate Committee:

The Committee's major concern thus far has been with the document articulating the policies and procedures governing searches, especially with the role of the faculty in administrative searches. The Committee has been attempting to determine whether "editorial updating is all that is necessary, or if more substantive changes may be necessary. The Committee has been considering questions about the following matters:

a) statement in the policy document concerning faculty involvement in the search for interim Deans;

b) " " " " " " non-tenured faculty involvement in searches;

c) statement that the document does not apply to searches for department chairs and Associate Vice Chancellors.

d) members of the Honors Council serving as the search committee for the Director of the Honors Program.

The Committee will be submitting a formal report at the December meeting of the Senate.

Committee on Committees:

Senator Moore reported for the Committee and moved that the Senate recommend that Don Jackson be named as Chair of the Honors Week Committee.

The motion carried.

Old Business:

1. The Chair distributed a document entitled "Data On Graduate Programs and Research Support" to the Senate. [Document attached as an Appendix to these Minutes.] He remarked that the document contained information that addressed some of the questions raised at the October Senate meeting.

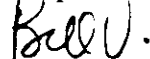
During the discussion, several additional queries were raised and points of clarification expressed. The Chair announced that a major portion of the December meeting would be devoted to the discussion of these questions and other related matters with the Chancellor and Vice-Chancellors (Koehler and Secrest).

2. Dick Waits, Chair of the Senate Committee on Budget and Finance discussed the new Carnegie Foundations's Classification system for universities. This system expands the number of categories, and Professor Waits directed the Senate's attention to possible effects on T.C.U.'s status vis a vis other universities. He pointed out that the AAUP "Category I" class was a broad one that included institutions that are markedly different, and that the Carnegie system may be more appropriate for comparing institutions.

He then distributed the "Texas Christian University Instructional Faculty Salary Study Fall 1987". [Included as an appendix to these Minutes]

A motion was made to adjourn. This motion carried, and the Senate adjourned at approximately 4:50 p.m.

Respectfully submitted,



Bill Vanderhoof  
Secretary

DATA ON GRADUATE PROGRAMS & RESEARCH SUPPORT

Doctorates Awarded Since 1982

	81-82	82-83	83-84	84-85	85-86	86-87
IPEDS Total (Aug+Dec/May) (p. 41)		20	26	17	22	16
AddRan PhDs: Dec/May	3	11	14	8	12	4
August	9	12	9	10	12	6
Acad. Yr. Totals (p. 42)	12	23	25	18	24	10
Brite: D. Min.	5	11	7	6	7	7
TCU Totals	17	34	32	24	31	17

	83-84	84-85	85-86	86-87	87-88
Graduate Student Stipends Approximate Number	139	142	142	148	145
Allocated \$ (Thousands)	727½	818½	863½	922	922
Faculty Leaves Requested Paid/Unpaid		20/5	13/1	17/6	15/4
Faculty Leaves Approved		17/5	12/1	15/6	15/4
*Intramural Grants Requested	79	88	80	99	98
Approved	63	57	64	63	55
\$ Amount (Thousands) Req.	133½	142	138½	179½	190
Approved	103	90	109	107	103½

\*Total of Development Grants, Summer Stipends, Research and Lectureships. See attached page for data on each category.



*file*

MINUTES  
THE FACULTY SENATE  
Board Room, Sid W. Richardson Hall  
1 October 1987

Senators Present: Neil Daniel, Ron Flowers, Jim Farrar, Ted Klein, Frank Reuter, Art Berliner, Jim Henley, Spencer Tucker, Morrison Wong, Ken Morgan, C.A. Quarles, Pat Paulus, David Polk, Glenn Routt, Mark Toulouse, Cherie Lohr, Mary Bahns, Terry Ellmore, Cynthia Folio, Ellen Page Garrison, Ron Watson, Willadean Williams, Rhonda Keen-Payne, Alice Gaul, Don Nichols, Jack Jones, Charles Lamb, Linda Haviland Moore, Sanoa Hensley, Ed McNertney, Daryl Schmidt, David Graham, Marjorie Lewis, Jennifer Watson, Ruth Whitlock, Bill Vanderhoof

Senators Absent: Art Ehlmann, Ken Lawrence, Kathleen Martin, Durward Smith

The meeting was called to order by Chair Daryl Schmidt at 3:30 in the SWR Boardroom. The minutes of the September meeting of the Senate were approved as written and distributed.

The Chair requested that the agenda be re-sequenced in order to allow Vice-Chancellor Hartman to address the Senate. V.C. Hartman described the Annual Development campaign and its significance to the educational and general budget of the University. It was noted that such gifts may be designated for specific uses by the donor.

The Chair then made several announcements, including the following:

1. The Faculty Senate Select Committee on Sexual Discrimination and Harassment has been established. Senators Keen-Payne and Daniel will serve as co-chairs. Senators Farrar and Moore will also serve on the Committee. The Committee had its initial meeting on 29 September 1987. Chairperson Keen-Payne reported on several matters that had been discussed by the Committee. Among them were the following: (1) Gail Zimmerman (Advising Center) and Lois Banta (Personnel Office) will be asked to serve as members of the Committee. In addition, Dean Libby Proffer will be asked to serve as liaison with Student Life. (2) The four members of the Committee that are Senators will serve for the length of their Senate terms. The two non-Senate members will be appointed for one year terms. In addition, a student will be appointed. (3) A schedule of meetings for the fall term has been established-

6 October:

20 October: Public Meeting. Tentative topic: "Violence as related to issues of harassment". Respondent: Speaker from Women's Haven. Student Center 205.

3 November:

17 November: Public Meeting. Tentative topic: "Language and Stereotyping". Respondent: Dr. Win Horner, and Brite Representative.

15 December: Planning meeting for Spring Term

The Select Committee formulated the following statement of charges to be addressed in its deliberations:

General:

1. Formulate a university policy on sex discrimination and sexual harassment that the Faculty Senate can forward to the administration for adoption.

2. Recommend a grievance procedure for handling charges of discrimination or harassment, independent of other grievance procedures available to faculty, students, university staff, or general staff.

Specific:

1. By seeking a public forum, engage the university in open discussion of sex discrimination and sexual harassment at all levels of the university community and in their various forms.

2. Included in the recommended policy adequate definitions of sex discrimination and sexual harassment as these offenses may touch all members of the university community, addressing matters of language and sex-role stereotyping as well as relations among community members and all evaluations of performance.

3. Incorporate in the grievance procedures, as appropriate, the specification of a standing university committee and clear safeguards for grievants and for those charged, including guarantees of confidentiality and due process.

Senator Keen-Payne also invited any Senators or colleagues to forward to the Committee any documents that may prove helpful, e.g., statements of policies related to this area of concern that have been established by other institutions.

2. The Executive Committee had been directed by the Senate to investigate the question of complimentary textbooks, and to report back. It was determined that (a) the T.C.U. Bookstore has an agreement with its sole supplier of used texts that it will neither buy nor sell complimentary texts, and (b) there is a statement in the Faculty/Staff Handbook (pg. 36) that restricts solicitation efforts on campus. The Chair asserted that these two policies should be sufficient to resolve the problem, and that no additional measures seemed to be warranted at this time.

Senator Lamb suggested that it might be advisable to submit a letter to the faculty and the Deans informing them of the existence of these policies. The Chair agreed that this would be appropriate.

3. Library hours have been extended, although not completely restored to the original schedule. The Chair noted the significant role that the Student House of Representatives played in this process.

4. The University Core Advisory Committee has been engaged in the process of deciding whether courses may satisfy new core requirements; courses that departments wish to submit for review should already "be on their way" to the Committee.

5. Senators were reminded of the letter from Dale L. Pitts to all faculty that contained a master schedule of athletic participation during the fall semester. The Chair mentioned that a letter had been sent to Mr. Pitts thanking him for this information, but also stressing the need for the student athlete to inform his/her instructor in advance of the absences.

6. The Senate now has a work study student who will be used primarily to establish computer files that will promote the efficacy of the Senate's operations. The Executive Committee would welcome suggestions or advice from Senators.

7. T.C.U. is studying a variety of software for personnel records for possible purchase. The Chair is serving as a member of this study group, and solicits the advice of interested (and knowledgeable) Senators.

8. Vice-Chancellor Koehler will meet with the Senate at the November meeting instead of Dean Mangieri. The Chair requested that members inform him of items that should be included on the agenda for this particular discussion. Several Senators suggested possible queries or topics to be addressed, e.g., the concern for the long term expectations of support for graduate education at T.C.U. [Paulus]; the role of the Graduate Council in the absence of the Graduate Dean [Daniel]; the status of the University Planning Committee [Tucker]. The Chair responded that the Graduate Council was meeting at regularly scheduled times, and also indicated that he will inquire about the status of the University Planning Committee.

9. The Faculty Senate Executive Committee has been asked to review suggested changes to the statement on Emeritus Faculty contained in the Faculty Staff Handbook.

#### Faculty Senate Committee Reports:

##### Committee on Committees-

Senator Folio moved that the following recommendations regarding University Committees be accepted:

- [Compliance and Affirmative Action] Ann Lieberth, Chair
- [Library] Jane Mackay (1991) replaces Larry Peters
- [Retirement, Insurance and Benefits] Richard LeCompte, Chair
- [Student Conduct] Laura Gibson (1991) fills vacancy
- [Student Publications] Lewis Glaser (1989) fills vacancy
- [Traffic Regulations and Appeals] John Harvey (1988)  
replaces Debbie Wilkinson-Faulk
- [Animal Care and Use] Joseph Babitch, Chair

The motion to accept the Committee's report carried.

##### Role and Function of the Senate-

Senator Routt moved the adoption of the "Procedures for Presentation of Resolutions to the Senate". [This document had been attached to the agenda for the October meeting.]

The motion was passed by the Senate.

## Senate Budget and Finance Committee-

Senators Lohr and McNertney presented a statement of Committee Charges to the Senate for its consideration.

### Committee Charges:

Charges: This list is similar in most respects to the set of charges submitted to the Senate at the time the Committee was first organized in May 1980.

1. to participate in an advisory capacity in the formulation of budgetary priorities and allocations for the University;
2. to serve as a channel of communication between faculty and administration concerning financial issues; and
3. to make regular reports to the Faculty Senate regarding the work of the Committee.

### Objectives for 1987/88:

1. a significant increase in University allocations to support faculty research particularly through the TCU Research Funds and the Mary Couts Burnett Library;
2. a significant increase in University allocations to support instructional programs, in particular:
  - a. Instructional Development and Summer Stipend programs;
  - b. operating budgets of departments based on faculty size and student enrollments;
  - c. instructional equipment budgets at the departments based on faculty size and student enrollments;
3. an examination of disparities between male and female faculty members within academic ranks and an examination of employment and promotion patterns for male and female faculty members.

{Charges taken from a letter of Dick Waits, Chair of the Committee, to Faculty Senate Chair Daryl Schmidt, dated 18 September 1987.}

Senators Daniel and Lewis requested clarification concerning section 2.a. [ Instructional Development and Summer Stipend programs] of the Objectives for 1987/88. Senator Lohr indicated that this section referred to the support given through the Instructional Development Committee.

Senator Ellmore suggested that departmental needs should be included as a factor to be considered as well as size and student enrollment in determining operating and instructional equipment budgets. [re: 2.b and 2.c. of the 1987/88 objectives]

Senator McNertney shared some information with the Senate about meeting times of the Committee, possible items of concern, etc.. After some discussion, it was decided that these concerns could be addressed more adequately in other forums, e.g., during the Vice-Chancellor's visit to the Senate and the Fall Faculty Assembly.

Tenure, Promotion, and Grievance Committee-

Senator Berliner delivered a progress report encapsulating the Committee's activities to date. He announced that the advisory committee system will be studied. As part of this effort, the Committee will develop a data base concerning the functioning of the advisory committee system. Aggregate data will be collected on those individuals who have been involved in various capacities during the last five years, including faculty members who have been involved in tenure decisions, members of advisory committees at each level, and administrators.

Senator Berliner also shared the results of his inquiries related to a "two-track" path [teaching emphasis // research emphasis] for the tenure track system. He noted that Indiana University, an institution that had been cited as an example of one that had been using such a system, will likely abandon the plan. Based on his studies, Senator Berliner indicated that we seem to be in the "main stream" in regard to this issue.

A motion to adjourn carried, and the Senate did so at 5:02.

Dr William H Koehler  
Academic Affairs, VC  
30788  
00000

MINUTES  
THE FACULTY SENATE  
Board Room, Sid W. Richardson Hall  
3 September 1987

Senators Present: Neil Daniel, Ron Flowers, Jim Farrar, Ted Klein, Frank Reuter, Art Berliner, Jim Henley, Spencer Tucker, Morrison Wong, Ken Morgan, C.A. Quarles, Durward Smith, Pat Paulus, Art Ehlmann, David Polk, Glenn Routt, Mark Toulouse, Cherie Lohr, Mary Bahns, Kathleen Martin, Terry Ellmore, Cynthia Folio, Ellen Page Garrison, Ron Watson, Willadean Williams, Rhonda Keen-Payne, Alice Gaul, Don Nichols, Jack Jones, Charles Lamb, Ken Lawrence, Linda Haviland Moore, Sanoa Hensley, Ed McNertney, Daryl Schmidt, David Graham, Marjorie Lewis, Jennifer Watson, Bill Vanderhoof

Senators Absent: Ruth Whitlock

The meeting was called to order by the Chair Daryl Schmidt at 3:30 in the SWR Boardroom. The Minutes of the April meeting of the Senate were approved.

Chairperson Schmidt introduced the current officers and past-chair of the Senate. Each Senator then introduced herself/himself.

The Chair then called the Senators' attention to the contents of the packet that had been distributed prior to the meeting. Particular attention was called to the monthly calendar that was included, and the suggestion that the second Thursday afternoon of each month should be "saved" for Senate committee meetings.

Senator Daniel queried the role of the executive committee members who act as liaison with the Senate committees; [(1) would they attend meetings of the committee?; (2) if they were to attend, would they vote?] The Chair responded that it was his view that they would attend the meetings, and that they would not cast votes.

Senator Lohr raised a question about the University Budget Committee. It is a Senate committee, yet no charges were directed to the Committee, no reporting date was listed, and no liaison person was named. After the Chair invited suggestions from the Committee members, Senator Lohr announced that the Committee would report with self-developed charges at the October meeting of the Senate.

The Chair then made several announcements or reports, namely,

1. The Search Committee for the position of Dean of the School of Education has been constituted. An organizational meeting will be held on Wednesday, 16 September. The membership is as follows: Elected faculty: Luther Clegg (C&I), Dan Southard (P.E.), Kathleen Martin, Henry Patterson, and Bill Vanderhoof, all at-large members; Appointed members: Alan Lacy (P.E.), Carol Saunders (Business), Dean George Tade, Sandy Ware (staff), Joy Hoffmeister (student).

2. The Search Committee for the Director of the Honors Program is composed of the following members: Charles Becker, Chair, Marjorie Lewis, and John Breyer [all members of the Honors Council]; Tracy Wilson, Loretta Holland, and Duane Bidwell [all members of the Honors Cabinet].





{After Senator Lohr asked whether the procedures for the selection of Dean search committees were being followed, Chair Schmidt indicated that they were, and also mentioned that the Role and Function Committee was being charged with the task of reviewing current statements of policy regarding the formation of such committees.}

{Senator McNertney sought clarification about the process of selecting the new Director of the Honors Program. The Chair responded by stating that this would be the first order of business of the Search Committee.}

3. New teaching evaluation forms will be used during both semesters of this academic year on a trial basis, and a Senate committee will monitor their use.

4. Vice-Chancellor Bivin has asked the Senate to consider the question of the solicitation of complimentary texts on campus and their purchase and sale by the University Store. After the expression of some opinions and concerns on this issue by a number of senators, Senator Tucker moved that "discussion of this issue be tabled." The motion failed. Senator Lawrence then moved that "the Executive Committee prepare a statement on this matter expressing the consensus of the Senate and bring it to the floor of the Senate for discussion." Senator Jones pointed out that three specific issues were involved, namely, (1) faculty selling complimentary copies of texts, (2) the prohibition of solicitation activities on campus by buyers of such texts, and (3) the university store accepting complimentary copies as used books. Senator Flowers suggested the prudence of waiting to examine the V.C.'s policy statement before the Senate took action. Senator Paulus proposed that the Senate's statement should incorporate the rationale for such a policy. Senator McNertney's query addressed to the Senate as to whether there was any serious opposition to such a policy was met with a lack of audible responses. The motion [Senator Lawrence's] passed.

5. Another concern of Vice-Chancellor Bivin was shared with the Senate. During the summer, carpet had to be replaced in some areas. Thus, he would urge the Senate to support a policy that forbade food and drink in classrooms on campus. The Chair asked for discussion in order to determine the sentiment of the Senate.

Senator Berliner expressed the opinion that no additional resolutions were necessary, and that enforcement of the current policies should prove sufficient. Senator Daniel suggested that the existing mandates seemed to be limited to smoking. Senator Paulus uttered a plea that we not establish a policy that would lead to some possibly inhumane actions (e.g., speakers not being allowed a drink of water while lecturing). Senator Routt mentioned that it might not be too unreasonable to include this item under the category of operating expenses that are incurred in running the university. Senator Flowers suggested that the issue be dealt with on a "local option" basis, with the administrators in areas/buildings where this tended to be a serious problem, formulating the rules necessary to ameliorate the problem. No formal action was taken by the Senate on this issue.

6. The Chair announced that the following Administrators had been invited to attend future Senate meetings:

- V.C. Hartman - October meeting
- Dean Mangieri - November meeting



7. A list of recommended changes made in University committee membership during the summer was distributed.[ attached as appendix to these minutes]

{Senator Henley asked whether the appointment letters had been distributed. The Chair responded that they were in the process of being mailed to faculty members. Senator J. Watson raised a question about the process used to designate chairs for committees, indicating that a colleague had been appointed chair of a committee without prior knowledge or consent. The Chair responded that in this instance, the committee had been chaired by a non-faculty person in the past; hence the Committee on Committee had not recommended any faculty as Chair. The faculty member was named as chair of the committee by the Chancellor.}

There are also two vacancies existing on the Honors Week Committee, but it was deemed appropriate to wait until the new Honors Director is appointed before replacing these members of the Committee.

Senator Daniel moved that the recommendations be accepted by the Senate. The motion carried.

8. Senator Daniel moved that: "The Senate explore T.C.U.'s policies on sex discrimination and sexist behavior, with particular attention to sexual harassment in the classroom. I recommend that an ad hoc committee of the Faculty Senate be appointed with two chairs, a female and a male, and that this committee bring to the Senate for action (1) a policy on sexual harassment, and (2) recommendations for a permanent faculty committee or other machinery for mediation, in the event of charges of discrimination or harassment." The motion carried.


{Senator McNertney asked whether the committee would consist entirely of Senators. Senator Daniel responded that he had no strong feelings on the particular membership of the committee. Senator J. Watson suggested that it would be appropriate to have someone from the Committee on Affirmative Action included as a member. Senator Lawrence indicated that someone from the Student Life Office should also be included.}

9. Senator Paulus expressed a concern about the lack of emphasis on graduate education, particularly the question of T.C.U.'s status as a Category I university. She suggested that the Faculty Assembly might be an appropriate forum for discussing this issue. The Chair remarked that this concern would be passed on to Graduate Dean Mangieri, and that the Executive Committee would endeavor to seek further information on this question.

10. The Senate was reminded by Mr Arvin of the Fall Blood drive beginning 28 September.

A motion to adjourn was made and carried at 4:45.

Respectfully submitted,



Bill Vanderhoof  
Secretary



University Committees 1987-88: Additional recommendations

1. Academic Appeals:  
Manny Reinecke (1988) replaces Lisa Fusillo  
Glen Kroh (1992) replaces Hoyt Gibson  
Bill Pohl, Chair
2. Admissions:  
Curt Wilson (1990) inadvertently dropped last year  
Laure Lee Crane (1992) replaces Roberta Pritchard
11. Instructional Development:  
Andrew Pacquet, Chair
17. Retirement, Insurance and Benefits:  
Peggy Mayfield (1990) replaces Mildred Hogstel  
Richard LeCompte (1988) replaces Dan French  
Maurice Boyd, on leave, in not replaced, because committee  
by-laws call for seven faculty members, not eight.
18. Safeguards in Human Research:  
Howard Stone (1989) replaces Richard Hoehn
21. Student Conduct:  
Michael Butler (1992) replaces William Head
23. Student Organizations:  
Gerald Landwer (1989) replaces Karl Krayner
24. Student Publications:  
John Freeman, Chair

Remaining vacancies:

Student Conduct (1991)  
Student Publications (1989)

MRS REBECCA S ROACH  
ACADEMIC AFFAIRS  
30788  
00000