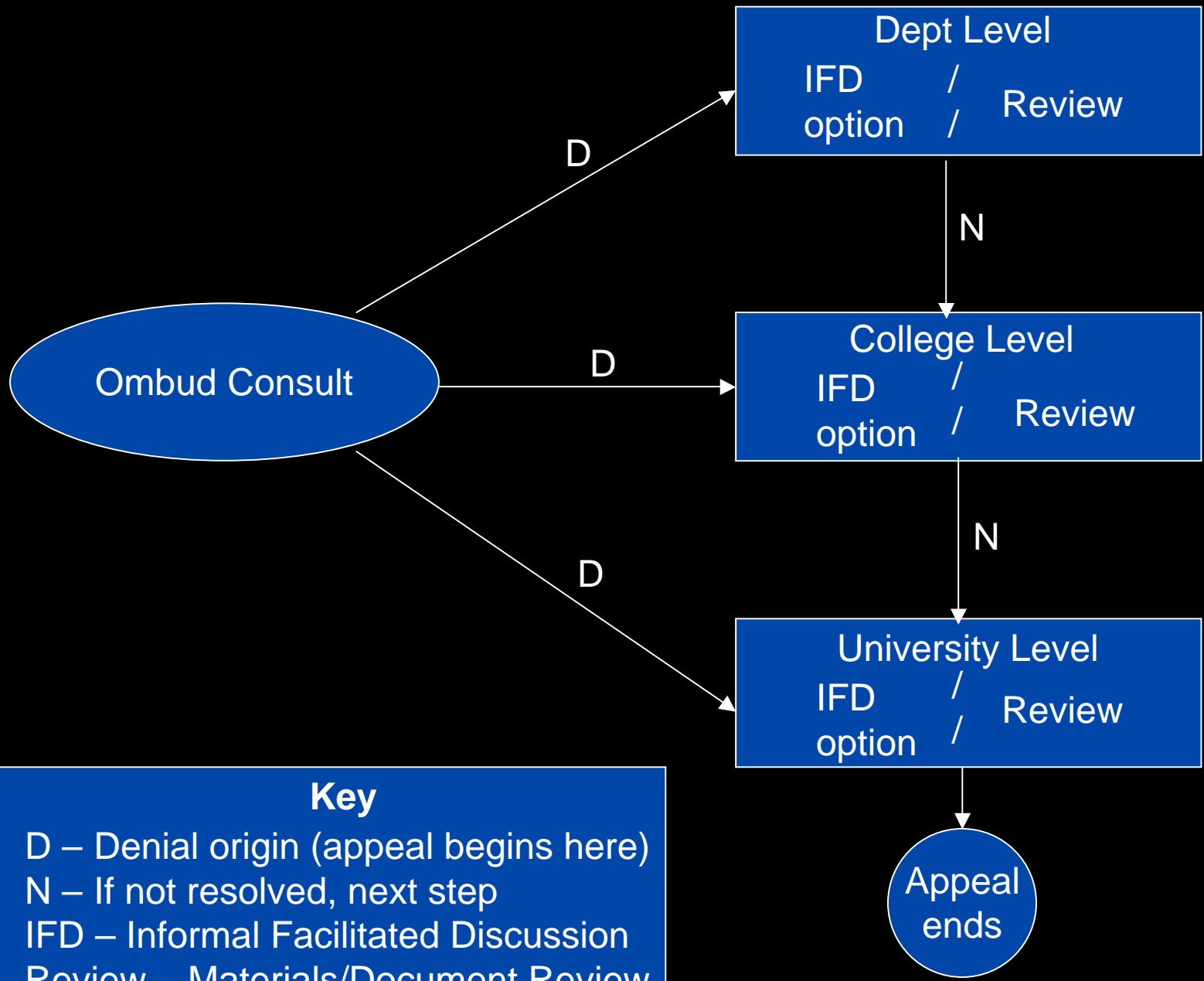


# Discussion Overview for TCU Tenure & Promotion Appeal Proposal

TCU Faculty Senate Meeting  
December 6, 2007

# Today's Discussion Goals

- Provide proposal overview
- Gather all topic areas of concern
  - 2 general types of concerns
    - Content
    - Phrasing, grammatical
- Discuss all, with priority to content issues



**Key**  
 D – Denial origin (appeal begins here)  
 N – If not resolved, next step  
 IFD – Informal Facilitated Discussion  
 Review – Materials/Document Review

# Policy Comparison

## Current

## Proposed

1. Grievant notifies
2. Informal Mediation
3. Grievance Committee (Faculty Senate Executive Committee) interviews, determines validity of claims
4. Formal Hearing Committee proceedings, recorded, legal
5. Hearing Committee recommends to Chancellor

1. Grievant w/Ombud notifies
2. Departmental Review (Advisory & Chair)
3. College Review (Advisory & Dean)
4. University Review (Advisory, F Senate Chair, & Provost)
  - Informal Facilitated Discussion option: anytime, any level, any party

Thanks to Tenure Grievance  
Committee members – past and  
present - and all those who have  
or will make contributions!