**A Resolution on Civil Discourse**

**Faculty Senate Executive Committee**

While the recent Faculty Assembly vote has resulted in a strong affirmation of faculty commitment to bring DEI into the Core Curriculum, it has also become clear during our discussion and debate that many among the faculty have differing perspectives regarding whether and how to do so. Given these differing views, a commitment to civil discourse must guide faculty discussions, especially when they have to do with principles of diversity, equity, and inclusion. As we work to craft a structure for teaching our students how to speak, relate, and work productively across difference, it is imperative that faculty model this very skill set. Civil discourse should be our ground rule in this matter, as in all matters involving debate and differing perspectives. We therefore call upon all TCU faculty, regardless of rank, discipline, or perspective, to listen carefully to one another, to seek understanding over divisiveness, and to engage in respectful dialogue as we seek the optimum curricular processes and outcomes for our students and our university.