**TCU Faculty Senate Meeting**

**4 April 2019**

**3:30 – 5:00 PM**

**Faculty Senate Chambers**

**Minutes**

**Senators Present:** Atkinson, Sean; Barger, Kat; Bashore, Lisa; Bedford, David; Bowen, Kendra; Busbey, Art; Canclini, Sharon; Carrión, José; Frable, Pamela; Friedman, Greg; Gollaher, Timothy; Harvey, Omar; Havens, Jill; Herzig, Emily; Hokayem, Hayat; Johnson, Kevin; Jones, Clark; Ledbetter, Andrew; Ledis, Dennis; Legatski, Ted; Loveall, Ian; Lynch, Laurel; Maas, Penny; Mack, Russell; Marichal, Albert; Mayne, Rhiannon; McGettigan, Joan; Meitl, Michele; Meyn, Till; Moeller, Thomas; Nelson, Karen; Nhan, Johnny; Piñón, Santiago; Quesada, Jan; Quinn, Brandy; Ramasesh, Ranga; Sandell, David; Sawyer, Chris; Schein, Marie; Scherger, Michael; Scott, Krista; Spice, Loren; Stephens, Greg; Stewart, Alyssa; Walters, Patricia; Watkins, Timothy; Williams, Daniel;

**Senators Excused:** Allender, Marinda; Dastgeer, Shugofa; Esposito, Phil; Flowers, Roma; Fripp, Jessica; Hawley, Diane; Helms, Jason; Jackson, Lynn; Kiani, Morgan; Lemon, Alex; Lovett, John; Moore, Jeff; Ramirez, Susan; Sawey, Michael; Wood, Barbara

**Senators Absent:** Bradley, Layne (Neeley); Elwell, Sage (AddRan); Grau, Stacy (Neeley); Palko, Steve (Education); Schiffer, Adam (AddRan)

**Guests Present:** Nowell Donovan (Provost); Teresa Abi-Nader Dahlberg (Provost); Amy Stewart; Yohna Chambers (VC of HR); Victor Boschini (Chancellor); Susan Weeks (Vice Provost); Eric Gobel

**Call to Order**

1. Faculty Senate **Chair Greg Stephens** called the meeting to order at 3:30, and welcomed Senators and guests. He also announced that the May Senate meeting will begin with a reception at 3:30.
2. The minutes of the March 7, 2019, meeting of the Faculty Senate were approved with an attendance correction.

**New Business**

1. **Provost Donovan** gave a numerical report on the tenure decisions made at the meeting of the Academic Affairs Committee of the Board of Trustees. He also gave a lyrical **presentation on the VIA: Lead On** report, its process, insights, and policy implications. He will deliver a summary report on this latest strategic planning endeavor to the Board on Friday, after which a longer report will be delivered electronically to faculty at 5 p.m. tomorrow (Friday) evening. The Provost closed his remarks by citing “**The Commitment of TCU**”: *That each student, each faculty member, each staff member will encounter a diverse and stimulating community, profoundly dedicated to scholarship, creativity, civility, respect, gratitude and inclusiveness.* He then expressed his thanks to **the VIA: Lead On Steering Committee team**: Susan Weeks, Brian Gutierrez, Abbey Widick, Darron Turner, Nathan Brasher, Greg Stephens, Jan Quesada, Phil Hartman, and Warren Betts, along with consultants Scott Nostaja and Jennifer Donnelly.
2. **Andrew Ledbetter, chair of the Faculty Relations Committee**, expressed appreciation to the people involved in the crafting of the two resolutions brought by his committee on Frequency of Merited Faculty Leave with Pay and on Clarity Concerning Faculty Leave Policies. The resolutions were discussed in reverse order: (1) Discussion of motion on Clarity Concerning Faculty Leave Policies: **“Therefore, be it resolved, that the TCU Faculty Senate strongly suggests that the wording in the Faculty/Staff Handbook be clarified to indicate that ‘Leaves can be awarded to all full-time faculty whose leaves enhance the academic profile of their department, college, and /or the University.’”** After discussion and questions, the Senate voted to approve the resolution, which passed unopposed. Next the Senate considered **the resolution changing the frequency of faculty eligibility for merited leave from an 8-year to a 7-year cycle**. After a brief discussion, this motion also passed unopposed.
3. A motion to approve on a discussion of **Teacher-Scholar model statement** was made by Clark Jones and seconded by Sean Atkinson. Pam Frable noted that within the Harris College they use the Teacher-Scholar*-Practitioner* model. Wordsmithing of the presented statement resulted in a few cosmetic changes. The following is the statement approved by a Senate vote: “**Encompassing all faculty, the teacher-scholar model serves as a foundation for academic life at TCU. It recognizes the distinction of both faculty roles and also the dynamic dialogue that occurs between them. Teaching and scholarly activity (such as research and creative activity) are mutually compatible and reciprocal, and exceptional performance in one inspires equal merit in the other. Students benefit when faculty engage in scholarly activity and share their zeal and insights in the classroom. Likewise, such classroom discussions spark new insights that guide future scholarly activity, sometimes in collaboration among faculty and students. The teacher-scholar model thus integrates faculty productivity and student learning, enhancing both and facilitating awareness of, and service to, the world.”**
4. Next, **Pam Frable, chair of the Governance Committee,** made a motion to **update** Article II, Section 3.A of the **Bylaws of the Faculty Assembly and Faculty Senate** related to **Membership and Elections in order to include the new Medical School and the new College of Interdisciplinary Studies**.

Current language: “Members represent the several academic units comprising TCU. These academic units are: AddRan College of Liberal Arts, M.J. Neeley School of Business, Bob Schieffer College of Communication, College of Education, College of Fine Arts, Harris College of Nursing and Health Sciences, College of Science & Engineering, John V. Roach Honors College, and University Programs.”

Proposed language: “Members represent the academic units that constitute TCU: AddRan College of Liberal Arts, M.J. Neeley School of Business, Bob Schieffer College of Communication, College of Education, College of Fine Arts, Harris College of Nursing and Health Sciences, College of Science & Engineering, John V. Roach Honors College, School of Interdisciplinary Studies, and the TCU & UNTHSC School of Medicine.”

Rationale: (1) Add School of Interdisciplinary Studies and the School of Medicine as academic units. (2) Delete University Programs (no longer exists). (3) Improve clarity of statement and correct punctuation.

The motion passed, without opposition.

1. Then, **Chair Greg Stephens introduced the FSEC’s resolution on Civil Discourse,** expressing the importance for faculty to model a way to converse with one another about significant and meaningful differences in a way that is respectful. He read the motion. Substantive discussion followed. One senator expressed the need for Senators to be leaders in taking advantage of training relevant to this motion—such as Intentional Dialog Training. Questions were posed about the framing, and the introductory sentence. Another senator cautioned the group on the wording, with a reminder that the phrase “civil discourse” has historically been used to silence individuals from marginalized communities. He also objected to the wording and challenged the need for this statement, especially if it’s being used to silence anyone. The motion was returned to the Executive Committee for revision.
2. Pam Frable introduced the slate of Faculty Senate officers for next year and opened the floor for more nominations. None was presented, so the slate was declared closed. The nominations are as follows: Chair-elect, Sean Atkinson; Secretary, Jan Quesada; Assistant Secretary, Greg Friedman; and Information Officer, Krista Scott.
3. With the presentation by Greg Friedman of the newly elected senators, one senator made a request for publicizing within the different colleges and units the names of those who have agreed to serve and been nominated to serve in the Senate. She called it an issue of transparency and cited the need to “close the (informational) loop” on the nominating process. Greg Friedman presented the list of newly elected Senators for the 2019-2022 term, as well as the Senate Nominee to the HMVV Committee (José Carrión) and to the Budget Advisory Committee (Thomas Moeller).

**AddRan**

Jill Havens\*

Hadi Hosainy

Joddy Murray

Jan Quesada\*

**Communication**

Joshua Bentley\*

Qinghua Yang

**Education**

Hayat Hokayem\*

The meeting adjourned at 5.

Respectfully submitted,

Jan J. Quesada,

Secretary,

TCU Faculty Senate

**Fine Arts**

San-ky Kim

Laura Singletary

Amy Stewart

**Harris**

Lisa Bashore\*

Pamela Frable\*

Katie Lauve-Moon

Hylda Nugent

Tee Tyler

**Honors**

Daniel Williams\*

**Neeley**

Suzanne Carter

Thomas Moeller\*

Greg Stephens\*

**Science & Engineering**

José Carrión\*

Marlo Jeffries

Clark Jones\*

Eric Simanek