**TCU Faculty Senate Meeting**

**6 February 2020**

**3:30 – 5:00 PM**

**Faculty Senate Chambers**

**Approved Minutes**

**Senators Present:** Atkinson, Sean; Barger, Kat; Bashore, Lisa; Bedford, David; Bentley, Joshua; Bowen, Kendra; Busbey, Art; Carrión, José; Carter, Suzanne; Craig, Layne; Elwell, Sage; Esposito, Phil; Frable, Pamela; Friedman, Greg; Fripp, Jessica; Gil, Dan; Gonzales, Eric; Hammad, Hanan; Harvey, Omar; Havens, Jill; Hawley, Diane; Herzig, Emily; Hokayem, Hayat; Hosainy, Hadi; Jackson, D. Lynn; Jeffries, Marlo; Jones, Clark; Kim, San-ky; Lauve-Moon, Katie; Ledbetter, Andrew; Ledis, Dennis; Legatski, Ted; Lemon, Alex; Lovett, John; Lynch, Laurel; Marichal, Albert; Meitl, Michele; Meyn, Till; Moeller, Thomas; Moore, Jeff; Murray, Joddy; Nelson, Karen; Nhan, Johnny; Nugent, Hylda; Piñón, Santiago; Quesada, Jan; Quinn, Brandy; Ramasesh, Ranga; Sawey, Michael; Sawyer, Chris; Schein, Marie; Scherger, Michael; Schiffer, Adam; Scott, Krista; Singletary, Laura; Stephens, Greg; Stewart, Amy; Tyler, Tee; Watkins, Timothy; Williams, Daniel; Wood, Barbara; Yang, Qinghua

**Senators Excused:** Johnson, Kevin;

**Senators Absent:** Banos, Antonio (Neeley); McGettigan, Joan (Schieffer); Palko, Steve (Education); Simanek, Eric (CSE); Stewart, Alyssa (Fine Arts); Walters, Patricia (Neeley)

**Guests Present:** Victor J. Boschini (Chancellor); Yohna Chambers (VC-HR); Claire A. Sanders (DEI Faculty Fellow/History); Abby Vernacchia (SGA); Teresa Abi-Nader Dahlberg (Provost); Susan Weeks (Assoc. Provost); Ed McNertney (Dir. TCU Core); Melanie L. Harris (AddRan; Religion); Sue Anderson

**Call to Order**

1. Faculty Senate **Chair Clark Jones** called the meeting to order at 3:30 and welcomed everyone. He announced the convening of a **Faculty Assembly** on **March 25, 2020**, from **3:30 to 5:00 p.m**. in the **Shaddock Auditorium** (Neeley), to consider the documents for adding the DEI-Essential Competency to the TCU Core Curriculum, as well as several updates to the Faculty Senate Constitution.
2. The minutes of the December 5, 2019, meeting of the Faculty Senate were approved as submitted.

**New Business**

1. **Provost Dahlberg** addressed the Senate about three new three-year pilot programs for Faculty Success for AY 20-21. (1) **Indirect Return**—purpose: to advance funded scholarship by returning a portion of indirects to principle investigators. (2) **Cultivate Faculty Talent (competitive)**—to advance the careers of faculty from underrepresented communities in their fields and into leadership positions. (3) **Merited Leave for PPP and Instructors** **(competitive)**—will invest in faculty capacity for teaching innovations, the scholarship of teaching or other activities leading to professional growth and increase capacity to serve TCU. The Provost also highlighted **three other initiatives** sponsored by her office: **Graduate curricular review**, which is underway, based on a Board of Trustees charge from last November. Focus: to enhance the graduate studies infrastructure so graduate students have an excellent experience and to make sure TCU’s graduate studies portfolio will reflect well on TCU’s academic reputation. **Faculty and staff training towards DEI**. The goal is for all TCU faculty and staff to participate in at least one training event—intentional dialogue, inclusive classrooms, implicit bias—by AY 20-21. More faculty development sponsored by Provost’s office is certainly needed and will be coming available soon. **Provost Roundtables** scheduled between now and the end of April.
2. Next, **Joddy Murray, chair of the Academic Excellence Committee**, made an announcement about the growing concerns regarding student mental health and how faculty can better address such challenges in the classroom. His committee has scheduled a **Faculty & Staff Colloquium on March 3, 2020 from 4-5 in the BLUU Ballroom,** with a panel of experts to discuss this issue and begin equipping faculty to identify and engage in a helpful way with students.
3. After thanking Claire Sanders and Melissa Young Schroeder, co-chairs of the DEI-EC Implementation Committee, and the committee members for their good work and leadership, **Clark Jones** called for a vote on the **DEI-EC Core document**, which passed with two abstentions. Next, the Senate voted on the DEI-EC Committee Charters for structuring the DEI-EC Vetting and Assessment Committee. After a motion from Dan Williams to approve, a question from a senator about whether or not amendments could be proposed (they could not), the body voted. The charter documents were approved with only one ‘nay’ vote.
4. Next, **Pam Frable, chair of the Governance Committee (GC),** introduced word-change motions to the Faculty Senate Constitution.
5. Change to wording in Article II, Section 4C (issue is regards changing the requirement that each school, college, and unit have one representative on the Senate’s Committee on University Committees to making it an option, but not a mandate). The motion passed without opposition.
6. Change to allow chair-elect, chair, and immediate past chair of the FS be *ex officio* members of the Faculty Senate with a right to vote and fully participate, regardless of whether he/she is an elected member of the Senate during their time in office. This motion also passed without opposition.

Frable also urged senators to encourage our colleagues in our unit agree to run if nominated

and to serve as Faculty Senators and provided “talking points” identifying the benefits of

serving in the Senate.

1. **Barbara Wood, a member of GC,** then led a discussion on the topic of the ***Honorary Senator* Designation** motion. The motion comes from the Governance Committee to establishing the designation of Honorary Senator as a standing recognition to be given to current or former Senators:
2. **Eligibility**—former or current Senators who have provided substantial and sustained service to the Senate, etc.
3. **Nomination Process**—self nomination, current or former Senator, on-line submission form, due in January, FSEC would review nominations; vote in closed session in May meeting;

**(c)Privileges and Responsibility**—physical aware or certificate of designation; attendance

to meetings, even closed ones, no committee service, no voting privileges.

A suggestion was made to amend the motion so that the Senate vote on this designation would be held in February (rather than May), on same timeline as Honorary Degrees.

1. Then, **Andrew Ledbetter, chair of Faculty Relations Committee,** addressed the issue of a Compensation Resolution in a draft form from the FRC and expressed the desire of his committee to be proactive on the question, prior to the UCAC recommendation on changes in benefits structure for future employees. DEI committee statements have been presented on this issue. He asked for comments and questions. Discussion ensued. Ledbetter decided to take the resolution back to committee, wait to see what UCAC proposes, and then shape the resolution accordingly. A request that the UCAC resolution stay separate from this FRC resolution in March meeting was noted and will be honored.
2. **Chair Clark Jones** then called the Senate into **closed session** for the discussion of Honorary Degree candidate nominations at 4:15. Guests departed and closed discussion began.
3. The meeting adjourned at 5:00 p.m.

Respectfully submitted,

Jan Quesada, Recording Secretary

TCU Faculty Senate