The Beto Cruz Award

In Honor of José Alberto Cruz

Purpose: This award is created to honor the memory of Beto Cruz, a Facilities employee and TCU community member who died on January 28, 2021, from Covid complications, and to allow the faculty, through the Faculty Senate, the opportunity to recognize—and to express gratitude for—Facilities employees, whose tireless dedication supports our campus.

Eligibility: This award shall be limited to non-exempt Facilities employees.

Criteria: The primary criteria shall be excellence of service and exceptional commitment to the TCU community.

Frequency: this will be an annual award.

Nomination: Nominations shall take place in January. Nominations shall be open across campus, but Facilities supervisors and employees will be particularly encouraged to nominate their colleagues. (A one-page nomination form will be developed for nominations

Review Process: All nominations shall be sent to the FRC Chair no later than January 31 of each year. The FRC’s name and contact information will be included on the nomination form and updated annually. With the help of at least one member from Facilities, a FRC sub-committee shall review the applications. Selections shall be based on the nominations and additional references.

Award: The award shall be presented in May. The award shall be both a cash award (amount TBA) and an engraved plaque.

Display: There will be a public display of the names of all those receiving the Beto Cruz Award. Location shall be (TBA).

[Informal Rationale: While there are awards scattered across campus recognizing excellence in various areas, none recognize and reward Facilities employees at TCU. Promoted through the Faculty Senate, this award will strengthen campus connections (particularly between faculty and staff), generate goodwill, and demonstrate faculty concern for Facilities employees, a dedicated yet underappreciated group who often are seen but rarely acknowledged.