**Faculty Senate Minutes (12/02/2021) at 3:30 pm via Zoom**

*Senators present*: Danyelle Ackall, Lavonne Adams, Sean Atkinson, Lisa Bashore, Joshua Bentley, David Bedford, Layne Bradley, Ellen Broom, Brian Clinnin, Ashley Coles, Layne Craig, Cliff Defee, Sage Elwell, Jennifer Engler, Phil Esposito, Pamela Frable, Greg Friedman, Peter Frinchaboy, Julie Fry, Alan Gallay (replacing Hanan Hammad), Sophia Garcia, Eric Gonzales, Jill Havens, Emily Herzig, Tracy Hicks, Dustin Hahn, Hayat Hokayem, Oteka Jackson-Cenales, Marlo, Jeffries, Clark Jones, Swaminathan Kalpathy, Morgan Kiani, San-Ky Kim, Ted Legatski, Laurel Lynch, Lydia Mackay, Kelly McCormick, Till Meyn, Vassil Mihov, Thomas Moeller, Katie Lauve-Moon, Joddy Murray, Marc Neri, Kimberly Owczarski, Jan Quesada, Twyla Robinson James Rodriguez, David Sandell, Michael Sawey, Erik Simanek, Rebecca Sharpless, Laura Singletary, Loren Spice, Matt Switzer, Amy Stewart, Daxton Stewart, Sriram Thirumala, Derek Tomlin, Corey Trahan, Tee Tyler, Bingyan Wei, Daniel Williams, Scott Williams (replacing Jeffrey Todd), Mark Willis, Barbara Wood, Qinghua Yang, Jessica Zeller.

*Senators absent (Excused)*: Janie Robinson

*Senators absent (Unexcused)*: Patrcia Duncan, Guangyan Chen, Hadi Hosainy, Eric Kojola, Sohyun Lee, Alex Lemon, Santiago Pinon, Brandy Quinn, Chris Sawyer,.

Dr. Joddy Murray, the Chair of the Faculty Senate called the meeting in order, and the minutes were approved. He asked for a volunteer for a JEDI. Then he gave the floor to Provost Dahlberg who said that she looks forward to seeing all who can make it to the reception, and opened the floor to questions but there were no questions.

Joddy then gave the floor to Dan Williams, the Chair of Faculty Relations Committee (FRC). Dan followed up on last spring’s vote to approve the Beto Cruz award who died of COVID-19. This will be an annual award, and the FRC chair will receive all the nominations. Then an FRC sub-committee along with the help employee from the Facilities Department will review the nominations. The winner will receive a plaque and a monetary award (amount is yet to be determined). Dan expressed his confidence in the ability to raise some money for this which will honor Beto Cruz and recognize staff who are some of the least paid on campus. The FRC will give the award, but nothing is carved in stone.

Moving on, Joddy talked about the need to revise the mission statement to satisfy SAC-SCOC. Joddy referred to the Mission statement revision drafts that he had sent to the FS, and asked for any feedback or suggested revisions to be sent to him. He will then make the revisions and FS will vote on the version they prefer in the February 2022 meeting.

Then Joddy gave the floor to Pam Frable from the Governance Committee who talked about the sustainability statement for inclusion that was emailed for senators. There was 87% approval by vote on this statement so the motion passed.

Then Joddy gave the floor to Bill Wempe from the Universty Compensation Advisory Committee (UCAC). He said that over the last few years, the lack of merit raises caused morale to be down and this may lead to a retainment issues. The UCAC had four recommendations: the first was to get merit back to account of the inflation cost, to improve morale and maintain faculty retention; the second was to increase the staffing for academic affairs; the third was to increase adjunct compensation, and fourth was to get back on a cycle of merit raises.

Efton Park, one of the co-chairs for the University Budget Advisory Committee (UBAC) stated that Yohnanna Chambers and Brian Gutierrez were very open and helpful with the information they needed to present their recommendations this semester. They said that they will schedule a meeting with the Chancellor to see what sort of advice he would like from UBAC. They mentioned that having concrete examples of units on campus (e.g. international office that is short staffed) could help with their conversation with the administration.

Joddy then thanked everyone. This ends our faculty senate meeting for today.